

Continued from p 3

We also wish to say Farewell to Ms Maluleke the LO lecturer who left end January on Ms Nkosi who went on pension.

**Infrastructure**

The campus administration block is under renovation and the staff room is due to be handed over by at least end February. The campus is grateful for the developments taking place.

**Results**

We would like to congratulate the following lecturers for having achieved outstanding results in the 2012 final examinations together with their students:

Lecturer	Subject	Pass%	Distinctions
Moepye M	Off. Data Processing L2	95%	1
	Life O L3	94%	
	Life O L4	90%	
	Life O L2	97%	
Kweyama S	Office Prac L4	95%	24
Bekker A	Office Practice L3	89%	
Seshoka SL			

Total distinctions: 61

**Engineering Studies: Best Performers**

Lecturer	Subject	Pass%	Distinctions
Radebe S	Professional Eng. Practice L4	100%	
Amoo	Electrical Workmanship L4	95%	

**Students who made it to the EWC Top 20 List**

We would like to congratulate the below students for having made it to the EWC Top 20 list for the 2012 final examinations:

Student Name	Subject	Overall Pass%
Mamabolo Tshidi	Office Admin L3	74.29%
Middleton Donovan	Marketing L3	76.57%

**Benita Sisi**

Campus Manager

**GERMISTON**

Rainbow Tots toddler Sinotsile Dlamini hands a bouquet to Danish Prime Minister, Helle Thorning-Schmidt, during her visit to Germiston Campus on 4 March 2013.

Germiston lecturer Mahlubandile Nguqu passed away tragically in March. A memorial service was held on 7 March to honour the life of the late Andile. Andile completed his National Diploma through Germiston Technical College, and his B.Ed through Wits. He was a lecturer in the Engineering Faculty from 2003 until his untimely death in 2013.

Germiston Campus hosted the South African Institute of Chartered Accountants CFO project launch from 16 to 18 April. Lecturers, City & Guilds and NC(V) Level 4 Hospitality students worked hard to ensure that the event would be a memorable one. Lecturer Monique Henning will use photographs of the food preparation activities as evidence in the City & Guilds PoE files.

Mrs Karen Mängels arranged for Germiston Hairdressing students to participate in the Verwoerdpark Congregation/CANSA Shavathon in Alberton on 2 March 2013. Our students opened their hearts to cancer patients and participated enthusiastically in the Shavathon fundraising project.

Rainbow Tots Daycare Centre staged their annual concert and "graduation" on 20 November last year. Teachers Agnes Sihlangu, Susan Mthombeni, Mariette Romeynders and Karen Mängels worked very hard to stage this sparkling and fun-filled production.



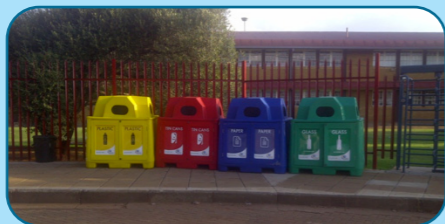
**Ntombizodwa Dangazele**  
Camous Manager

**KATHORUS**

**New Staff Members**

The campus welcomes the following staff members:  
Ms Ps Mavhungu (Acting Campus Manager)  
Mr D. Maboja (Factotum)  
Ms VT Komane (PL 1 Lecturer) and  
S. Nkuna (PL 1 Lecturer)

**EWC going green**



We received these four recycling bins for paper, plastic cans and glass to be used for waste management purposes.

**2013 Certificate ceremony**

On 20 March 2013, the campus held its certificate ceremony where a total of 81 students received their N6 certificates as follows:

- Financial Management N6 = 22 graduates
- Human Resource Management N6 = 7 graduates
- Business Management N6 = 1 graduate
- Electrical Engineering N6 = 47 graduates
- Mechanical Engineering N6 4 graduates

We wish these students good luck on their new endeavors!

**Facilities and Infrastructure**

The following construction and refurbishments are underway:

**Centre for Entrepreneurship**



The process of extending our staff room has commenced.



Staff Room

**Personalia**

Mr MF Buswana's mother passed away on 26 February 2013. Our heartfelt condolences to him and his family during this difficult time of their lives. May her soul rest in peace. On the other hand, Ms A Mokgwatjane will be getting married on 30 March 2013. We would like to congratulate her on this special day of her life.

**Sandra Mavhungu**  
Campus Manager

**TEMBISA**

Welcome to 2013!!

"One can never consent to creep when one feels an impulse to soar." - Helen Keller. The sky is the limit, LET'S GO!

The 2013 registration commenced on 7 January with no major glitch reported. Thank you to everyone who played a part in making the process as painless as possible.

The students' induction for the year took place between 29 January and 31 January. "Holly Hands", a Non-Profit Organisation from Tembisa visited the Campus during the induction to conduct a health awareness and HIV/Aids campaign. The good turnout displayed the students' willingness to live positively and combat the scourge of this dreadful disease.

On Monday, 4 February 2013, Tembisa Campus hosted an historic event as Mr Blade Nzimande, Minister of Higher Education and Training as well as his delegation launched the "Year of the Artisan".



The photograph shows the Minister of Higher Education and Training; EWC Principal, Ms Hellen Ntlatleng and the delegation during a media briefing held at the Campus.

The Annual Student Representative Council elections were held on Friday, 15 February 2013. The following members were elected to the Campus Committee: Mr Nyiko Maluleke Level 4 Civil Engineering – The campus convener; Ms Sibongile Nhlapo Level 3 Civil Engineering; Mr Vusi Thamane Level 3 Office Administration and Ms Nosipho Majola Level 3 Electrical Engineering. We wish the committee all the best in executing their duties in making Tembisa the best Campus in the country.

May 2013 bestow the EWC family with all the good that it deserves!

**Annelie Du Plessis**  
Campus Manager

**Speech by Principal at the launch of the year of the Artisan**



**A very Good morning**  
It is a great honour for me to welcome you to our institution. We are enthused by your presence here today, and indeed hope that Ekurhuleni West College will give you all a reason to return, on another occasion, to this beautiful Tembisa

campus. Please do feel welcome and thank you for choosing this campus in particular to launch "The Year of the Artisan" for many reasons and among others – Tembisa as a township has grown so fast that this campus can't deal with the numbers that enter their gates during enrollment time. Tembisa campus has been producing the best results at EWC for three consecutive years especially their Engineering department – Civil and Construction. We have here among our midst the best Level 4 student at EWC who is a Civil student.

Minister, whilst significant progress has been made towards making South Africa a more just, inclusive and developmental society, deep inequalities associated with extraordinarily high levels of poverty and joblessness still persist – as you get into Tembisa that is very evident. True, we have achieved moderate growth in the formal economy and attracted some foreign investment, we have, however, failed to skill the nation for these new challenges to the structure of our economy.

This situation is worsened by the global economic downturn which has seen many people losing their jobs and therefore unable to provide for the basic needs of their families. This has not left South Africa unscathed, evident in our frenzied efforts to combat unemployment and indeed poverty. The potential of the South African economy is evident in its diversity of sectors and industries; and the cost of doing business in South Africa compares favourably to other emerging world markets. This leaves us with the distinct challenge to develop rapidly, ensuring that South Africa's people benefit from this development and the standard of living in SA improves.

Cognisant of the challenges inherent in the National Skills Development Strategy iii (NSDSiii), the campaign DHET seeks to launch today represents a firm commitment to put into "sharp focus" the need for the production of artisans as part of the national strategy to deal with the shortage of critical skills in South Africa. These critical skills are earmarked by a government hard at work creating opportunities for employment whilst rolling out massive infrastructural projects for economic growth and development for a developmental economy. In the interest of supporting the NSDS3 goal of "promoting the growth of a public FET college

system that is responsive to sector, local, regional and national skills needs and priorities", EWC is proud to host an event that seeks to not only make this a reality but whose huge impact on the lives of many South Africans is guaranteed; many South Africans trapped in poverty, desperate in hopelessness and desolate in poverty.

Minister this effort demands that all our efforts are responsive to sector, local, regional and national skills needs and priorities; ensuring that the production of artisans and other mid-level skills is a priority, focused on the target that 50 000 additional artisans be trained by 2015; improve skills in all industries and target 1,2 million workers for certified on-the-job skills improvement programmes annually from 2013. We are cognisant of the demand for skills in the various industries of our economy on the one hand, and the supply of people from our education and training programmes on the other. We are hard at work ensuring the two talk to each other and that is why we are excited at this campaign by DHET; because we want to ensure that we do not have to import skills from other countries and that FET Colleges begin to responsive institutions of choice in assistance to our government.

Programme Director, the National Skills Development Strategy III promotes partnerships between employers, public education institutions (FET colleges, universities of technologies and universities), private providers and SETAs, to ensure that cross-sectoral needs are addressed; and so we find ourselves at the cusp of this reality, poised in support of the government's priorities and targets to: "... encourage the linking of skills development to career paths, career development and promoting sustainable employment and in-work progression".

We are enthused by DHET's commitment to skills development and find resonance in their expectation of us. We are excited at the fact that we share a commitment to youth, gender, disability issues – deputy minister - and therefore hope that this launch will signify a marked increase in the number of artisans trained within these special groups; that this intervention will not only increase access to occupational specific programmes, but will further increase enrolments in FET Colleges and facilitate the up-skilling of lecturers in FET Colleges; for lecturing staff to gain access to workplaces for access to new technologies and new pedagogies.

We hope this effort will create career pathing opportunities for a cohort of artisans and thus increasing opportunities for job progression for them across the sectors and indeed transforming economic sectors while facilitating personal career growth. Above all, we seek to stimulate economic growth and development within municipalities, provinces and the country.

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**Contributors**

- Principal's message: Ms Hellen M Ntlatleng
- Quality Management: Mr Robert Ehlers
- Academic Affairs: Ms Nomazwe Nzima
- Student Support Services: Ms Corrie Muller
- Human Resources: Mr Jack Tema
- Campus Manager: Ms Rosa Noffke
- Campus Manager: Ms Ntombizodwa Dangazele
- Campus Manager: Ms Priscilla Lehoko
- Campus Manager: Ms Bennita Sisi
- Campus Manager: Ms Annelie du Plessis
- Editor: David Muleele



**Editor's Note**

My beloved country is becoming an unsafe place for the women and children. It is only within the past few years that violence against women has been acknowledged nationally as a threat to health and rights of women as well as to national development hence child abuse is a serious global problem.

So many horrific women and children abuse cases have been reported where the worst cases reported were of infants, toddlers, young girls and abogogo who have been sexually abused or raped and killed or left to die. These days, it is difficult to guarantee the safety of our lovely girl children, sisters and mothers. These deeds struck fear into the heart of every parent with a young girl child.

I always ask myself this question, "What goes through the mind of a man who performs such brutal, indecent and horrific acts to the innocent weaker vessels"?

It is time to do something about it. The least we can do as a society is not to let our children down.

**Editor**  
**David Muleele**

"Education is a process of stimulating and awakening people from the very core of their being, enabling them to unlock and develop the power within them to create happiness."

Daisaku Ikeda

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## Human Resources

**Appointments**

The College has appointed Mr Calvin Mulaudzi as the Project Manager. He reported for work on 1/3/13.

Appointments on posts advertised on Vacancy List 1/2012 are also concluded and all appointed internal staff have already started working on those posts and external candidates are expected to report on 1/4/13.

The College Council has also approved the requests to re-appointment staff currently on Fixed Term Contracts until 31/3/13.

**Conditions of Service**

HR continues to have meetings with HR Officers from Campuses to address HR related queries and improve the HR function at the College.

The End of 2012 also saw the College introducing the Pension Fund for its College paid staff members and the extension of 37% in Lieu of Benefits. It was an exciting period indeed.

**Employee Wellness**

There was a highlight in the fight against HIV/AIDS. An awareness in December 2012 was done and Squeeze Bottles together with Red Ribbons were given to Staff members to increase the HIV/AIDS awareness.

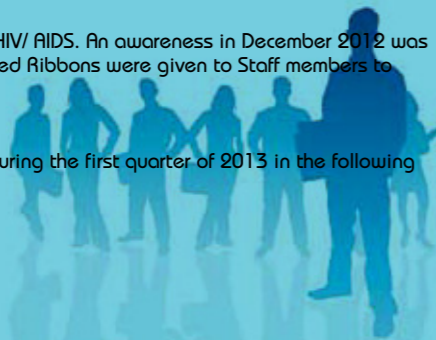
**Training and Development**

A total of 32 staff members were trained during the first quarter of 2013 in the following disciplines:

- Pastel
- Mathematics
- English
- CNC machines
- Transport and Logistic.

**Jack Tema**

Human Resources Manager



## Speech by Principal

From p. 1

Ladies and gentlemen, we have predicated the success of this intervention on collaborations and partnerships with key players in the broad skills development sector. For, our preoccupation here today is not just about skills production and effecting a skills revolution – it is about that and much more besides. We seek to

locate this intervention at the very heart, the epicentre of our interventions as a sector and a College. We have absolutely no illusion regarding the significance of the DHET's strategic leadership in the success of this intervention. For that we - Thank you.

Today, we confirm that skills development is critical to the development of our economy as a country. We applaud the wisdom inherent in placing skills development at the very heart of development, job creation and labour market transformation in our country; and indeed the role FET Colleges can and should play in it.

Ladies and Gentlemen, I must confirm to the minister that the clarion call he has been heard and understood and that we have as a College resolved to respond to it. Chief amongst what we've heard and seen is that there are numerous skills gaps and needs within the economy. Today we confirm our commitment to this call and echo the Minister's sentiments to deliver a cadre of trained professionals and to lead the revolution to deliver the skills development mandate to counter the effects of the marginalisation of the rural poor..... and to "absolutely end poverty in our lifetime."

Once again you are heartily welcomed at the Ekurhuleni West College – rephang bagoetsho – dimpsa di tlengwe.....

**Ms Hellen Manakedi Ntlatleng**  
Principal

## Quality Assurance

**Quality Management Report: 18001 Occupational Health and Safety Accreditation**  
I am happy to report that Ekurhuleni West College for Further Education and Training was accredited against the above standard by the South African Bureau of Standards (SABS) 21 February 2013 for all Campuses.

As positive as this is I need to urge all staff member to take part in Occupational Health and Safety, we have several ways of doing this:

Among other, the first suggestion is to record any incident or possible incident, once recorded the necessary process will start. If you open our quality manual there is a button on the right hand side which will open the incident form. It is important though to note this process is for OHS incidents only, not for Human Resource issues, misconducts or Quality Non-conformances.

Another suggestion is to take up any OHS concerns with our Campus Managers who will table these concerns as HIRA's. HIRA is an abbreviation for Hazard Identification and Risk Assessment. It is important to note two issues here: Firstly, each Campus has its own HIRA template where risks are not only recorded, but also taken care of (Managed) and monitored, and secondly, as in the case of incident reporting and Non-conformances, any staff member in EWC may raise a risk or potential risk.

The OHS road of EWC may just start, but I ensure you it is a road that will make EWC a safer place to work.

**Robert Ehlers**  
Quality Manager

## Academic Affairs

**RESULTS**

Trimester 3/2012 Engineering results were received and we acquired 71.82%

Semester 2/2012 Business Studies with 75.19%  
NC (V) L2-L4 Summary with 67.56%

**NC (V) SUPPLEMENTARY EXAMINATIONS**

Supplementary Examinations started on the 14 February 2013 and were completed on the 15 March 2013.

**T1/2013**

Trimester 1/2013 Examinations commenced on the 20 March 2013 and will be completed on the 8 April 2013.

**TRAINING**

SSACI (Swiss-South African Co-operative Initiative offered training to Academic Division and 6 representatives from each Campus on placing students during their vacation taking into account the ICASS and also with the inclusion of Business and Utility Studies that was not done before. This training was held on the 16th March 2013 at Ekurhuleni East College (Benoni Campus).

UMALUSI in conjunction with DHET also offered Training to Ekurhuleni West College Academic Division and 6 representatives from each Campus to ensure that ICASS Guidelines are adhered to that were introduced for Report 191 for the first time. This was held at Emperors Palace.

**Nomazwe Nzima**  
Academic Manager

## Marketing & Communications

**Danish Prime Minister Visits EWC**

On 04 March 2013, the Prime Minister of Denmark, Her Excellency, Helle Thorning-Schmidt, visited EWC's Germiston campus on 04 March 2013.

The purpose of the visit was to see and understand how FET colleges operate in South Africa. The Prime Minister and President Jacob Zuma, are due to report on the impact of vocational education to the UN Education Portfolio Committee.

After a tour of the workshops, during which she engaged with the students, she addressed the staff and students of the college and said that she was impressed by the dedication and ambition of the students.

"Your college is playing a big role in terms of connecting the students with the real work life; you are educating the future South Africa," said the Prime Minister.

She furthermore said that in order to build a better and prosperous country, we need youth that are skilled and concluded by saying she was convinced that EWC would continue to build the future.

She thanked EWC for the splendid job it was doing in skilling the youth and wished the college good luck.

The Prime Minister's visit to South Africa was also for the purpose of signing an agreement on financial and technical support for the development of renewable energy.

The Prime Minister's entourage included the Danish Ambassador to South Africa, Mr. Rene' Rosager Dinesen and South African Ambassador to Denmark, Hon. Samkelisiwe Mhlanga. Department of Higher Education and Training and Department of International Relations and Cooperation officials also formed part of the visit.



The Prime Minister of Denmark, Her Excellency Helle Thorning-Schmidt, addresses staff at EWC's Germiston Campus. Pictured with her is Principal of EWC, Ms Hellen Ntlatleng.

## Marketing & Communications

**2013 - The Year of the Artisan**

On 04 February 2013, Minister of Higher Education and Training, Dr Blade Nzimande, declared 2013 The Year of The Artisan. The official launch of The Year of The Artisan took place on 04 February 2013 at EWC's Tembisa Campus.

In his address, Minister Nzimande said that government views the production of artisans and other mid-level skills as priority, and this is the reason that billions are being invested into the development of FET colleges, turning them into institutions of choice, so that South Africa would not have to import skills from other countries in order to deliver on its Strategic Infrastructure Projects. He ended by saying that to successfully deliver on the Strategic Infrastructure Projects, the country needed artisans. The principal of EWC, Ms Hellen Ntlatleng said in her welcoming address, "We are enthused by DHET's commitment to skills development and find resonance in their expectation of us. We are excited at the fact that we share a commitment to youth, gender and disabilities. We hope that this launch will signify a marked increase in the number of artisans trained within these special groups."

The minister then unveiled a plaque, which reads as follows: "Year of the Artisan Officially Launched by Minister of Higher Education and Training Dr Blade Nzimande at EWC - Tembisa Campus on 04 February 2013." The launch was also attended by the Deputy Minister, the honourable Mduduzi Manana, DG and the DDGs of DHET, EWC business partners, sister college officials, school principals, EWC management, staff and students. The event was publicised on national TV, radio and print media, and was a great success.



## Student Support Services (SSS)

**Entry support**

The following support services were provided during registration at each campus for all new and old students: Information desk services; Career Guidance sessions; the Selection and Placement of new students into appropriate programmes and Financial Aid Services.

**Financial Aid**

Applications of DHET bursaries took place during registration. These bursaries are available to all qualifying NC (V) and Report 191 students. The processing of these bursaries are well underway and students who have not submitted all the necessary supporting documentation yet are urged to do so without delay. Enquiries on Financial Aid Services can be made at the SSS office at the campus.

Career guidance and psychological services These services are rendered freely to all students at campuses and students should contact the SSS Office at the relevant campus for any assistance in this regard. Students, who encounter any academic challenges, should contact the Remedial Lecturers at the relevant campus who will assist them in finding the best approach and solution to their challenges.

**Job placement**

Students are urged to supply their SSS Officers with their CV's for consideration in Work Based Experience opportunities, Learnership programmes or to submit the CV's for interviews for suitable job opportunities. Students should also watch the notice boards as positions will be posted there from time to time.

**Sport, Arts and Culture**

The Sport, Arts and Culture staff are looking forward to an exciting year with regard to fixtures of GUCOSCA and all other matches they are planning for the year. Students are encouraged to take part in these activities at campus level and to support teams chosen. We wish them the best for 2013.



**Corrie Muller**  
Student Support Manager

## Campus News

**ALBERTON**

1071! That is the total of our enrolment at Alberton Campus for 2013! Welcome to all the students that has enrolled for this year.

Our results have improved and that would not be possible if it was not for the hard work, dedication and commitment of our staff members. Thank you to all that has worked extremely hard in achieving such results. To all staff members who achieved 100% pass rate – congratulations – we are very proud of you!

Our condolences are also going out to the family of A Pillay, one of our Hospitality students who passed on – may God bring comfort and peace.

Two of our staff members were in hospital. N Herbst, who torn her Achilles' ligament and K Jacobs who had a back operation. We wish you a fast recovery.

Alberton Campus would like to welcome the following two new staff members: F Tlou (Hospitality) and G Mabece (Life Orientation). May you enjoy your stay at Alberton!

P Ntse, HOD Fundamentals, was transferred to Corporate Centre as Head of School Business Studies and Utilities. Good luck for the new venture.

The students have elected the SRC for 2013 and they are: P Zungu, A Azevedo, L Hlakotsa and S Sikosana. Congratulations! May you have a very successful year!

A productive induction session was held to all our students over three days.

In house Full Bright Training was held for our staff members equipping them with the necessary skills in compiling assessments and teaching methods and to assist students to broaden their method of thinking.

To all students and staff members at Alberton Campus – may 2013 be the most enjoyable year ever!!

**Rossa Nöffke**  
Campus Manager

**BOKSBURG**

Boksburg Campus would like to greet all its staff members and student, and the whole EWC community at large. May 2013 bring lots of blessings and goodwill along your path.

**Registrations**

Our campus community is standing at 700 + students and we hope you will enjoy your time at Boksburg.

**Induction**

The student's induction was conducted at our new campus hall on 28-30 January 2013. Students were introduced to the staff and given information about matters that concern them whilst they are studying at Boksburg.

**SRC elections**

Campus SRC elections took place on Friday, 8 February 2013 and the following students were elected:

- 1 Mr Donovan Middleton
- 2 Mr Thulani Mhlwana
- 3 Mr Kgotsa Masoga
- 4 Miss Dimakatso Mashiane

**Appointments**

Ms DD Shibengwana is been appointed as a Life Orientation PL1 Lecturer and Ms ON Mabece, substituted Ms Ndlangamandla who is on Maternity Leave.