

Message from the Principal



In the beginning God said: "Let there be light," and there was light. Genesis 1:3. As this is the beginning of another beautiful year I wish that light to shine for EWC once more. May 2011 be everything you wish for.

Let us look back and thank God for the life given and for pulling through in 2010. Life is beautiful, so let us leave 2010's burdens behind us - pain, sadness, fear and regrets - and start 2011 afresh. Never allow yesterday's disappointments to overshadow tomorrow's dreams.

Overall 2010 has been a good year for us as a College. The good and bad complemented each other and made us appreciate the small things in life so much more. We have lost friends and colleagues who can never be replaced - may their souls rest in peace - but we also gained others. We have found ourselves taking more positive strides in making EWC 'the leading FET Institution in SA'. However, as we receive accolades we need to ask ourselves what we have done as individuals, and how we can move forward in achieving more success. I believe this will challenge us to strive for even bigger heights this year.

My humble appreciation for the good results received on Report 190/1 and a great improvement of 15,36% from Kathorus Campus

Engineering Studies division. The College average on S2 is a 69,74% pass with 81 distinctions; and a 62,58% pass for T3 with 134 distinctions. Thank you for pulling through and showing dedication and the willingness to work hard. I have noticed students who have received seven and six distinctions on NC (V). Tembisa and Kempton campuses have shown some pockets of excellence as well. There is also a tremendous improvement on certification rate with the promotional percentage for Level 2 at 62,80%; Level 3 and Level 4 at 75,92%. Thus an average of 65,92%. Thank you for making us proud. It will be "criminal" if I do not congratulate Tembisa for achieving the best results in NC (V). The 72,02% you achieved did not go unnoticed. Colleagues, we exist because of these students.

Let us remember that to get the best out of life you need to face your past without regrets. Let us handle 2011 with confidence and prepare for it without fear. Please do not regret anything that makes you happy.

EWC, twenty 11 is here - let us rise to the occasion as a collective once more and remember that we can only be counted if we stand up.

The students and parents standing in the long queues need your assistance and friendly smiles. Germiston and Alberton - thank you for assisting the community by enrolling even at odd hours. Alberton you've pulled through and showed that together you could do it - BRAVO! At present we have approximately 9 000 students enrolled and they all need looking after. Let us educate them and allow history to judge us fairly as a College.

God has blessed you already. My wish to you is sustained blessing for 2011.

Hellen Manakedi Ntlatleng
Principal

Contributors

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- Trip down memory lane: Ms Cynthia Zwelenkomo
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- Academic Affairs: Ms P.D. Lehoko
- Student Support Services: Ms Corrie Müller
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- Editor: Ms Nedi Moabelo

Editor's Note

Allen Schneberger said:
"When you light your candle from mine, it doesn't diminish mine and with two candles lit, we have more light".



Colleagues, let us share the skills, knowledge and expertise amongst ourselves because by so doing, we have nothing to lose but a lot to gain. Start your New Year with clear, defined and specific goals, and not just New Year's resolutions.

Cynthia's trip down memory lane



Cynthia Zwelenkomo was born in Port Elizabeth on 24 March 1976 in a township called Soweto on Sea. At the time of her birth she was fully sighted. A few years later Cynthia commenced her primary education and did her Grades 1 to 4 at Klein Skool in Elumanyanweni. She then

proceeded with her Grades 5 to 7 at Mvisiswano Senior Primary School.

- * In 1990, Cynthia started her high school education at Gqebera Secondary School. Her ambition was to become a nurse. This was short-lived as the following year in August she had to leave school due to an eye condition which left her partially sighted. She could now only see large prints and colours.
- * In 1992 her parents took her to Groote Schuur Hospital in Cape Town where several eye tests and procedures took place but with no improvement in her eyesight. The hospital recommended that she should go to a special school. In the same year in October, Cynthia lost her mother.

- * In 1994, she enrolled at Optima Training College for the Blind where she learned how to read Braille.
- * Eventually, in 1995, she proceeded with her grade 9 at Filadelfia Special School in Soshanguve.
- * In April 1996, Cynthia sadly became totally blind. In spite of all the odds, she carried on with her studies.
- * In 1998, she passed her grade 12 with university entrance.
- * In 1999, she went back to Optima College for a three month training course in Computer Literacy.
- * In 2000, she enrolled for a Bachelor of Arts Degree at Wits University specialising in Sociology and Economic Studies, which she completed in 2005. The following year in June, Cynthia lost her father.
- * In 2008 from February to December, she was an intern at Deloitte and Touche. In the same year in October, she got married to Ignatius Sibeko, whom she met as a fellow student while studying at Filadelfia. They live in Buhle Park and are blessed with three children.
- * In October 2010, Cynthia joined EWC through an employment agency on a six months Internship Programme as a switchboard operator.

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EWJ is proud to be associated with Cynthia - she is a breath of fresh air to us as a College, she is a blessing to us. Our visitors and clients have found her to be warm and amazing, even those who spoke to her telephonically. The College, especially the Corporate Centre has a total mind shift. We wished that she could stay with us forever...

Cynthia Zwelenkomo's dream is to see herself employed as a Human Resources Practitioner. She attended a few interviews in the field, but she believes that because of her impairment, employers could not give her a chance.

Quality Management

SABS Surveillance Audits held at EWJ: November 2010 and February 2011

The SABS Quality Surveillance Audits for the ISO 9001 accreditation took place at the Alberton campus on 15 November 2010 and on 10 February 2011 it was the Corporate Centre's turn to be audited for the 18001 Standard (Occupational Health and Safety).

Alberton Campus: Quality Audit

The Quality Surveillance Audit at the Alberton campus was thorough and intense.

At the end of a long day, however, the auditor left us complimenting Ms Nöffke and her staff for the quality of work they deliver.

Corporate Centre: 18001 SABS Standard - 10 February 2011

Two auditors from SABS scrutinised the College's Quality Manual as far as Occupational Health and Safety is concerned and also visited Germiston Campus.

Robert Ehlers
Quality Manager

Student Support Services

Entry support

The following support services were provided at campuses for new and old students during the registration period:

Financial Aid

The applications of DHET bursaries commenced at campuses during registration and afterwards. These bursaries are available to all L2 - L4 NC (V) students. The processing of the bursaries is underway and students who have not submitted applications or the necessary supporting documentation should approach the SSS office without delay.

Career Guidance and Psychological Services

These services are rendered at no cost to all students at campuses. Students who encounter any academic or social challenges may contact SSS officers or remedial lecturers at their respective campuses for support.

SAC

The residential SAC leadership training was held at Idle Winds in Fourways from Thursday, 24 to Saturday, 26 February 2011. The elections for the executive positions as well as allocation of other portfolios were held on the last day of training. The following students

were elected as 2011 SAC Executive Committee members:

Oupa Mashiloane – SAC President (Kathorus)
Refilwe Nxala - Deputy President (Germiston)
Mampho Mangwato - Secretary (Tembisa)
Leroy Langa - Treasurer (Germiston)

The remaining portfolios were allocated to other SAC members as follows:

Marketing and Communication: Siphokazi Silwana – (Kempton); Lebogang Seema – (Kempton).

Community Services: Kamohelo Matlala – (Alberton); Ayanda Nxumalo – (Alberton); Ntshidiseng Mapetla – (Boksburg).

Facilities and Infrastructure/OHS: Patrick Mucavel – (Tembisa); Thandeka Molilo – (Kathorus). Quality Management: Thabang Maroga – (Boksburg).

Arts and Culture: Ayanda Thabaneng – (Alberton); Ntokozi Ciliza – (Boksburg); Simphiwe Maqubela – (Germiston); Losole Lesole - (Kathorus); Debbie Joubert – (Kempton); Lebogang Magopa – (Tembisa). Sport: Siyabonga Sigudu – (Alberton); Siphon Magubane – (Boksburg); Lerato Molefe – (Germiston); Phindile Mncwangi – (Kathorus); Thabang Maluleke – (Kempton); Tankiso Mphoka – (Tembisa).

Academic Affairs

Registration commenced on 12 January 2011 and the closing date was extended to 1 March 2011 in an effort to afford campuses the opportunity to reach their expected target student numbers.

With the assistance of the Marketing division, aggressive marketing campaigns were conducted; four of the six campuses reached their enrolment targets and it is all systems go for this academic year.

Congratulations

Academic division is proud to name the following outstanding, overall top achievers in 2010 NC (V):

Level 2: Debbie Joubert from Kempton achieved 89,57% for Office Administration;

Level 3: Caroline Motlatso Lebepe from Germiston achieved 78% for Marketing;

Level 4: Thulisile Tropotia Gxobela from Germiston achieved 76,43% for Marketing.

Well done to you all!

Lecturer Performance

ACAD finds this worth mentioning that some lecturers also performed very well in their respective subjects and achieved pass rates of 100%.

Assessments

The first cycle of assessments has started and assignments and projects are being conducted/performed at campuses. The first internal Continuous Assessment Task (formal test) will be conducted from 8 – 15 April 2011.

Skills Programs

The college has strengthened its partnership

with The Department of Health (DOH) by signing a MoU on 23 November 2010.

220 Learners are attending Home-based Care training at three of our campuses, namely Germiston, Kathorus and Tembisa.

Automotive Industry Development Centre (AIDC) and Employment Skills Development Agency (ESDA) - Learnership

Academic Division is proud to announce that 38 students who were offered 'Automotive Repair & Maintenance' from EWJ have successfully completed the AIDC Learnership program. They graduated at a ceremony held at NASREC on 11 March 2011.

Automechanica Trade Fair

Academic and Marketing divisions partnered with other Gauteng FET Colleges in organising and taking part in the 'Automechanica Trade Fair'. This event took place from 9 – 11 March 2011. The campuses that offer Engineering were requested to select 87 students who were then accompanied by their lecturers to attend the fair on 9 March 2011.

EWJ students in Engineering & Related Design selected and tested on Auto mechanical ability.

The top six students to perform well among the Gauteng FET Colleges will take part in elimination stages of the contest and the best student will be given the opportunity to take part at an International level of the Automechanica contest.

P.D. Lehoko
Academic Affairs Manager

Job placement

Students are urged to submit their CV's at their respective SSS office for placement at companies. Students should also check notice boards as positions will be posted there from time to time.

Sport, Arts and Culture

The Sport, Arts and Culture staff and students are looking forward to an exciting year with regard to fixtures of GUCOSCA and all other matches they participate in. The Sports Day took place at Kempton Campus on 5 March 2011 and was enjoyed by all.

Corrie Müller
Student Support Services Manager



2011 EWJ SAC

German Exchange Programme

A group of nine students and one lecturer from the Ludwig-Erhard-Schule in Fürth, Germany visited EUWC from 3 – 18 March 2011. An itinerary was in place ensuring that the visitors not only experienced EUWC but some of our heritage sites as well. The highlight of their stay was the visit to the Kruger National Park.



The German delegation with Ms Ntlatleng and other staff members outside Soccer City.

Estate Management

The following projects were recently completed at EUWC:

- Installation of a vertical lift for the physically disabled at Kathorus campus.
- Installation of switchboards at Alberton, Boksburg and Kempton campuses.
- Installation of blinds in all the Simulation Offices at all campuses.

The following projects are close to completion:

- Supply and fitting of security gates and burglar proofing at the Simulation Offices at Boksburg campus and the completion of new workshops at Boksburg, Kempton and Tembisa campuses.
- Electrical distribution boards corrections and issuing of electrical certificate of compliance at Kempton.

The following projects are in progress:

- The supply of air to all the relevant equipment in the motor workshops and connections of the dishwashers and convectional ovens in the industrial kitchens.
- Electrical distribution boards corrections and issuing of electrical certificates of compliance at Tembisa, Kathorus and Germiston.

The following new projects have been forwarded for procurement:

- Servicing of all fire equipment at all EUWC campuses.
- Disabled ramps and ablution facilities on the ground floor at all campuses.
- Motor workshop at Germiston – access control, electric fence, alarms, burglar proofing, Data projector, Industrial compressor and installation of two water meters.
- Epoxy flooring of New Engineering workshops.

Frank Duarte
Estate Manager

Human Resources Administration

Extension of contract

Some lecturers and PS staff's contracts were approved for extension of three months starting from the 1st of April 2011.

Collective Agreement 1 of 2010

Staff members were paid out as per Collective agreement 1 of 2010. GDE is still on the finalization of payment of outstanding staff members concerned.

GDE Physical Verifications

GDE staff is in the process of conducting a physical verification within EUWC. The employees are requested to bring along their Identity Card or Drivers license. Campuses are notified prior to the visit by GDE.

Document Review

HRM document review took place on 15 and 16 March 2011 at Tembisa Campus. The meeting was attended by HR officers and their Campus Managers.

New Appointees

The appointment of staff members as per Vacancy list No 4 of 2010 had been finalized with GDE. The following appointments had been made:



Ntombizodwa Dangazele
Campus Manager: Germiston



Nedi Moabelo:
Marketing Manager



Madimetsa Chukudu
HOD Business Studies: Boksburg

The date for assumption of duties is the 1st of April 2011.

Staff movements

As approved by Executive Management the following staff have been moved between Campuses and Corporate Centre as from 1 April 2011:

Ms P Lehoko as Campus Manager to Kempton, Ms N Nzima as Academic Affairs Manager, Ms G Mathews as Manager: Business Unit, Ms S Mavhungu as HOS Business and Utilities, Mr M Bosch as HOD Business Studies at Alberton, Mr P Ntise as HOD Engineering Studies at Alberton, Mr M Chukudu as HOD Business Studies at Boksburg and Ms C Maleka as HOD Business Studies at Tembisa.

HRM Campus Visit

On 7 and 8 March 2011 the HRM campus visits took place at campuses where Campus Managers and HR officers took part.

Rudzani Muvhango
HR Administrator (Acting)

Campus News

ALBERTON

Alberton Campus has successfully enrolled 668 students. This would not have been possible if our committed staff did not work together as a team. Thank you to every staff member! We eventually reached our projected enrolment targets!

This year, N4 Business Management part-time classes will be offered on a part-time basis. These classes will be conducted in the afternoons and on Saturdays.

As a Campus we have improved our pass rate with 11%. Congratulations to all the staff members that achieved 100% pass rates - we are extremely proud of you!

The German delegation visited the Campus and was treated by our choir. Afterwards they enjoyed a typical South African vleisbraai prepared by the Hospitality department. They also had the opportunity to socialise with the class leaders and the elected SRC members. In turn, we were privileged to be entertained with the singing of the German delegation.

We bid farewell to four lecturers at the end of 2010 - N Seerane, P Mwelwa, C Chishambwa and B Tema, as well as two of our ETLs - N Sibonyoni and T Motaung. C Mohlala and P Chilliwane were the two new ETL replacements. V Hutton and P Nkuwanyana returned from their maternity leave when we re-opened in January - welcome back!

Our wish for 2011: A smooth running year with good results, happy students and achieving lecturers!

Rosa Nöffke
Campus Manager



Alberton Netball team has won their tournament.

BOKSBURG

The Campus Management wishes to extend a warm welcome to all our new 2011 students and would like to assure you that you have made the correct choice by enrolling at Boksburg. We also welcome back all our old students and thank the Lord for having extended his hand of mercy upon you.

A hearty welcome as well to the lecturing, support and maintenance staff. We are looking forward to another fruitful year ahead.

ACADEMIC

Boksburg campus came third amongst EWC campuses with a 68,9% overall pass for the November 2010 examinations. Lecturers and students are congratulated for their hard work and dedication. We are looking forward to even more improved results this year.

We want to encourage all students to write their continuous assessment tasks (tests and assignments) and ISAT planned for the year so that you all get your results at the beginning of 2012 when the November 2011 examination results are released.

STUDENT MATTERS

The campus conducted the Induction session on 2 February 2011.

The SSS office has already held meetings with the drug awareness institutions and SAPS in preparation for the drug awareness campaign and the unannounced drug searches. Students should note that we are striving for a drug-free campus and that we will stop at nothing to achieve this goal.

STAFF MATTERS

The campus would like to bid farewell to Ms Hlongwane who resigned in February and Mr Mameshi our general assistant who went on retirement.

Miss Letsaba had a leg injury and will be off until May - we wish her a speedy recovery.

The campus also welcomes two ETL's - Mr Letsoalo and Ms Sekoto.

HAPPY 2011!!

Bennita Sisi
Campus Manager

GERMISTON

2010 NC (V) Level 4 Top Achiever: THULISILE GXOBELA



Thulisile was born and bred in Katlehong and moved to Graceland in the year 2000. Due to unforeseen circumstances she could not complete her grade 12 at the high school she attended. She did not give up, however, and decided to register at EWC Germiston Campus in 2007. With all odds against her, she fell ill and had to stay home for the entire year. In 2008 she started over again and stayed true to her passion, which is Marketing. She registered for NC (V) L2 Marketing.

Later that year, her grandmother as well as her mother passed on. She was left alone with her younger twin sisters. In spite of her loss and added responsibility, she still came out on top and was named the Top Achiever for 2008. She continued her hard work and commitment and was again recognised as the overall Top Achiever for 2010. Thulusile, who is still caring for her twin sisters, would like to thank all the lecturers who supported her to fulfill her dream. She can now truly say that education is freedom.

NC (V) SIMULATED OFFICE

The NC (V) Business Studies students attend weekly sessions in the Simulated Office to acquire generic skills that can be used in the business world.

The students are taught how an office operates, office procedures and ethical behaviour. They are furthermore exposed to technology such as computers, photocopiers, fax machines, the internet and email. The importance of proper telephone technique and general office deportment and correct presentation skills are also taught.

The students attending the Simulated Office wear black and white clothing to install the idea of a corporate culture and image. They prepare a portfolio that they can use in conjunction with their CVs when applying for vacancies.

Ntombizodwa Dangazele
Campus Manager

KATHORUS

The campus has registered a substantial improvement in all results. Thank you to Engineering's part-time lecturers for achieving the best results in EWC for the November 2010 examination. A word of appreciation also goes to all lecturers who registered an 80% and above pass rate.

After installing a lift in one of its wings, Kathorus campus is now more user-friendly to physically challenged people.

The campus has registered five students from a non-profit organisation for free in its quest to plough back to the community.



The campus would like to thank Renault SA for their contribution of gear boxes and engines to the Motor Mechanics workshop. Our Motor Mechanic students participated in the Automechanica exhibition held at NASREC on 9 March 2011.

The campus prides itself with the 2011 SRC President who is our student.

Tshepo Ngcobo
Campus Manager

KEMPTON

2010 results

Business studies obtained good results in S2 of 2010 Full time for Report 190/191 in Nov 2010 with the pass percentage of 74,58.

Deceased student

Frank Mashala, a student who was enrolled at Kempton, fell from a moving train on Friday 11 March 2011 at about 14:30 just after the Van Riebeeck Station. He died on the spot. He was laid to rest on Saturday 19 March 2011 at Madigorong village at Moletji in Polokoane. May his soul rest in peace.

Mamelodi Sundowns visits Kempton

On 18 February 2011 Marketing in collaboration with Kempton Campus' SSS hosted Mamelodi Sundowns FC at Kempton Campus where motivational talks towards the students and promotion of the team took place. Mr Daniel Mudau, (the teams PRO) thanked the College for the opportunity granted to them to visit the College and he indicated that they would like to have more visits of that kind at other campuses as well.

Nomazwe Nzima
Campus Manager

TEMBISA



Siphio Andries Komane obtained seven distinctions in Civil Engineering Level 2.

The average subject pass rate for NC (V) is 70,47% and 172 distinctions were obtained.

Congratulations and a big thank you to those staff members who achieved an 80% and above pass rate.

We would like to welcome Mr Mashiloane who joined us in February and will be lecturing in Fabrication, may he soon feel at home and part of the team.

Tembisa hosted delegates from Murray and Roberts and the NBI on Thursday, 24 February which resulted in an agreement to dovetail the training of civil students with that of Murray and Roberts. In so doing we will ensure that our students are trained according to industry standards which will increase their employability. The project also envisages involvement in the local housing provision. In future, keep your eyes peeled for houses in Tembisa that would have been built by EWC Tembisa Campus students.

Annelie du Plessis
Campus Manager



Tembisa Volleyball team got position 1.