

Message from the Principal

The Principal's Year End Function Speech

13 October 2010



Members of Council present, Colleagues, Ladies and Gentlemen a very good afternoon.

One cannot believe that it is that time of the year when we are getting the Christmas breeze and fever. Very soon we will find our shopping centres and Malls all decorated, if not already – I seldom do shopping these days due to economic pressure.

Colleagues this brings a challenge to us as a collective and individuals to say; 'What have we done since the beginning of the year?' If challenged will we be able to quantify each and everything?

It is not long when we were wearing our makarapas, blankets of proudly South African, blowing vuvuzelas let alone our yellow and green T-shirts. We occupied our beautiful stadia in each and every match, we spoke the same language, we shared the same bottle of beer – we were not afraid of one another. How beautiful it was? The World envied us!!! They got into taxis without being scared of being lost. We were in every Fan Park and Fan Fest, we did the Park and Ride and the Park and Walk – It was all because of **Football...**

This is proof that we can do it as a collective not withstanding the fact that everything starts with two people i.e a couple.

A happy couple makes a Happy Family; a Happy Family makes a Happy Community and a Happy Community – a Happy Nation.

I am proud because as Ekurhuleni West College we were there too. We demonstrated that as campuses we could compete in a good spirit and make a difference. This is one process which demonstrated the end of one and the beginning of another. It was a Reconstruction and Development of the spirit of "ubuntu" – humanity and humility.

Colleagues let us agree that this is indicative that 2010 was better than 2009. It had less drama which we experienced and which is less desirable for our college vision... **'EWC will be the Leading Institution in South Africa'**. I would like to thank you for that.

I wish to point out that luckily human beings are able to be architects of their own destiny. We are lucky because we can think for ourselves unlike other resources. Let us carve this road carefully

with dedication and the zeal and zest being mindful that the product that we manufacture can never be re-called. BMW has just recalled theirs because of a fault in manufacturing of brakes in certain models. What has happened to our default models – roaming the streets of Ekurhuleni? Each time I am at a filling station and I talk to a petrol attendant and realise that it is a graduate of an FET College – It hurts me that I am not doing enough.

In 2010 we have seen industry around Ekurhuleni Municipality taking us more seriously than before. A colleague once asked ... "Who is spreading the news about us these days?"... my answer is nobody else but **you**. We are as strong as our weakest link. We just do not need to do good marketing or have a good Quality Manual or ITS only but a good lecturer in class, an excellent facilitator in the workshop, Sim offices that students are eager to visit daily, a strong Students Support Services. We need to use the equipment to the best of our ability not to let them grow "feet". I need to hear what a difference Reading Excellence and Scan Maths have done; not that we can't operate the programme or we need more training – including inter-active boards and optiplan. The list is long... These are the gadgets designed to make teaching and learning interesting not the chalk and board everyday at times with our wrong spelling. Colleagues, **it is possible**. Remember that the generation of students we have are a 'finger generation'.

Today is another opportunity for us to network as a college. I hope you are not sitting around the same people you usually sit with at the campus because it defeats the purpose. Networking means nothing else but to say hold my hand whilst I am going up to reach where you are or whilst going down so as not to fall. The reason I repeatedly say we need one another and can make it as a collective.

Enjoy yourselves and do not forget to ask others what magic they are using to have good results not Madiba magic – maybe we need to read his book that was launched yesterday. Remember that we cannot wish NC (V) away but it should mature with time. It is through **HOPE** that we can build trust to students and parents about this new curriculum. If the **Chileans** could have **HOPE** being trapped under the mines for 68 days – what about you and I? It is us who should make parents believe that the framework of this new curriculum will benefit their sons and daughters. It is often said that our Education system is plagued by many challenges and one of those is the shortage of **good teachers**. This is a challenge to every individual to say are you regarding yourself as a good teacher or not. This is the reason why there is talk about the Homecoming Revolution of teachers that are abroad. We want people to spread positive information about Ekurhuleni West College.

I am waiting for 2010 good results – this time we are going to be judged on **certification rate**.

Contributors

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- Student Support Services: Ms Corrie Müller
- Marketing: Mesdames Susan Dorfling and Nedi Moabelo
- Estate Management: Frank Duarte

Campus News

- Alberton: Ms Rosa Nöffke
- Boksburg: Ms Bennita Sisi
- Germiston: Ms Ntombizodwa Dangazele
- Kathorus: Mr Tshepo Ngcobo
- Kempton: Ms Nomazwe Nzima
- Tembisa: Ms Annelie du Plessis

Editor's Note

Calvin Coolidge said:

"Nothing in this world can take the place of persistence. Talent will not. Nothing is more common than unsuccessful men with talent. Genius will not. The world is full of educated derelicts. Persistence, determination and hard work make the difference"

Colleagues, let us grow in our commitment to make a difference in the lives of our students and society at large. Enjoy your forthcoming well deserved festive season and come back refreshed.

Merry Christmas and a prosperous 2011!

I hope we know why we are having **bandanas** today. It is to support our families, friends and even those we do not know on the National Day which was yesterday for people suffering from this dreadful cancer known as **leukaemia**. Our hearts are with them at all times and **HOPE** this will make a difference...no matter the size.

Thank you once more for extending a hand to those who are not able to do much for themselves during the 67 minutes in celebration of Nelson Mandela's birthday. Thanks for honouring this call – it did not go unnoticed.

Give my many thanks to your family. They make you to be who you are – you can only be stronger because of the support they give daily.

Thanks to the people that made this function possible. You always make it extraordinary.

I WISH YOU A MERRY CHRISTMAS AND A PROSPEROUS NEW YEAR.

Ms Hellen Ntlatleng
Principal

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Academic Affairs

SSACI

A successful student placement took place from 27 September to 8 October 2010. Thirty 30 NC (V) Level 3 and 4 students were placed in different Engineering companies around Ekurhuleni.

External Moderation

The external moderation conducted by UMALUSI and GDE took place at Central Johannesburg College during September and October 2010 and everything went well.

Recognition of Lecturers

Lecturers in NC (V) who performed well and obtained a 100% pass rate for respective subjects in November 2009 were recently awarded trophies at the year-end function.

Examination

NC (V) final exams commenced on 11 October and will end 26 November 2010.

N4-N6 Engineering Studies final exams will start on 10 November until 25 November 2010.

N4-N6 Business Studies final exams will start on 3 November until 19 November 2010.

Marking and Moderation for NC (V) Levels 2 and 3 will be conducted centrally from Alberton Campus.

Holiday Wishes

The Academic division would like to wish every staff member a prosperous festive season.

For Academic Division: PD Lehoko



Students at ATCOM

Marketing in collaboration with Academic Affairs Business Breakfast

On 31 August 2010, EWC hosted a Business Breakfast at Emperors Palace to sensitise Commerce and Industry, Parastatals and Seta's to the need to place EWC students for practical training to gain work place experience. The theme was "Build a solid business and a Skilled SA - Together we can!"

The guest speaker was Ms Aruna Singh - director Curriculum and programmes for FET from DHET.



The Principal of EWC, Ms Hellen Ntlatleng urged attendees to pledge their support.



The Principal, Ms Ntlatleng with Ms Aruna Singh, Guest Speaker, and Ms Priscilla Lehoko, MC and Academic Affairs and Partnerships Manager

Attendance Certificates

Barloworld Equipment Hands Over Certificates to EWC Students and Lecturers

On Wednesday 22 September 2010, Barloworld Equipment handed over Certificates of Attendance to ten EWC NC (V) Level 3 Engineering & Related Design students and three lecturers. The students completed training on Basic Hydraulics and Power Train Fundamentals, which took place from 14 to 30 June 2010. These ten students will enter into a learnership programme with Barloworld Equipment after completion of their Level 3.



Ten proud EWC students received Certificates of Attendance during a handing over ceremony at EWC Corporate Centre.

The three lecturers who attended a similar training period at Barloworld Equipment and also received certificates are: Messrs Louis Malan from Kathorus Campus, Richard Mandiwana from Kempton Campus and Lawrence Luvhimbi from Boksburg Campus.



Mr Hannes Wilke, the Group Technical Training Manager at Barloworld Equipment, handing over the framed MOU to Ms Hellen Ntlatleng, the Principal of EWC.

Human Resources

Implementation of PSCBC Pensions Resolutions 7/1998 and 12/2002

The department has embarked on the implementation of the final phase of the process to provide redress to public service employees who suffered various types of discrimination related to admission to pension funds under apartheid.

The redress takes the form of compensation by recognising the non-contributory service as pensionable service for employees who were subjected to discrimination based inter alia on race, gender, marital status, employment status, including medical and physical status.

Application forms have been received from the department and distributed to campuses for completion.

Implementation of FETCBU Collective Agreement 1 of 2010

The purpose of this agreement is to establish parity between the salaries of lecturing staff and

office-based lecturers employed at Public Further Education and Training Colleges (FETC) with those of educators employed in public basic education.

A FETC training session has been held on 16 September 2010 at CJC and attended by GDE HR staff as well as HR officials from Colleges in Gauteng for the preparation for the implementation of agreement 1 of 2010.

Long Service Awards

Long Service Awards will be awarded to EWC staff members for 40, 25, 20, 15 and 10 years in December 2010.

Training

Inclusive Education Training took place on 6 August and the focus of the training was on how to relate to people with disability. 18 Life orientation lecturers and the SSS manager attended the training: Info-chef training for utility lecturers took place on 23 & 24 August and it

was attended by six lecturers: The Business Zone workshop took place on 23 & 24 August in Pretoria and it was attended by one delegate from Marketing. (Ms Moabelo): On 2 & 3 September two heads of schools attended the 2010 EXAF Conference: Drawing using Ms Word took place on 3 September 2010: Excel training for the first group happened on 14 & 15 September and for the second group it happened on 4 & 5 October 2010 and it was rated as good to excellent: Power Point training took place on 16 September and it was rated as an excellent training: Time management training took place on 27 September and it was rated good: On 28-30 September two heads of schools attended the Education Week learning and Expo at the University of Johannesburg.

Elma Klopper

Assistant Director
Human Resource Administration

Estate Management

The following projects were recently completed at €WC:

Practical completion of the Motor workshop at Germiston Campus; establishment and renovation of the Kathorus Administration building; top up equipment for all the First Aid boxes in €WC; renovations to all the bathrooms at Tembisa Campus.

The following projects are close to completion:

Installation of a vertical lift for the physically disabled at Kathorus Campus; installation of switchboards at Alberton, Boksburg and Kempton Campuses.

The following projects are in progress:

Installation of blinds in all the Simulation Offices at all the Campuses; the supply of air to all the relevant equipment in the motor workshops and connections of the dishwashers and convectional ovens in the industrial kitchens; supply and fitting of security gates and burglar proofing at the Simulation Offices at Boksburg Campus and to the new workshops at Boksburg, Kempton and Tembisa Campuses.

The second round of stocktaking is currently in progress at all the Campuses.

Frank Duarte
Estate Manager

Quality Management

By now I hope as an €WC staff member you have had the opportunity to access our new Quality Manual. It is important to note that the manual is accessible from everywhere anytime – you do not need to be connected to the €WC network to gain access. From anywhere you will reach the log-on page by keying in the address: www.insideewc.co.za, as long as you have internet access.

We tried to make the manual as user friendly as possible and if you look at the Menu, the "How To" Menu also explains several functions in the manual. If there are any items you deem necessary to add on this help function please e-mail/contact me.

A new function in the manual is the "Instant Message" function which works like an e-mail (for a detailed explanation see the "how to" function). This Message function is secure as long as you keep your password secure.

I personally believe the functioning of the Campus Pages will really make the manual come alive. If you have any ideas for the Campus Pages please contact your Campus Manager.

From my side my request is simple, please update your personal profile and photo, use the

Manual and communicate with me if you have any ideas or concerns around the manual or our QMS in general.

Robert Ehlers
Quality Manager

Mr Ehlers was acknowledged at the €WC Year End Function that took place at Emperors Palace on 13 October 2010, for his excellent input to improve the Quality Management at the College as well as for the new €WC Quality Manual.

Staff members received bandanas as €WC wanted to show their support towards CANSA.



Ms Elsabe Allers (College Council)
Mr Robert Ehlers and Ms Nlotleng

Campus News

Alberton

October 2010 spells out EXAMS! We would like to wish all our students luck with the exams, may it go very well with you! To all our staff members – thank you for all your hard work and support and good luck with all the marking!

On 5 October we celebrated Educator's Day by treating our staff during break.

We would also like to welcome our new Experiential Training Learner – L Mosima who is our very accurate capturer. May you enjoy your stay with us!

Congratulations to V Hutton and P Nkwanyana with the new additions to their families, an adorable boy and girl.

Alberton Campus has been identified as the marking centre for all €WC scripts.

The Community Police Forum had a very successful Open Day on our rugby fields.

The Alberton Campus SRC had a very successful community outreach to Mohau's Orphanage and Disabled Home in Vosloorus.



To every staff member and student: Enjoy the well deserved holidays and may you have a very blessed Christmas and prosperous 2011!

Ms Rosa Nöffke: Campus Manager

Boksburg

Cultural Day

On 8 October 2010 a cultural day was hosted where different cultures and traditions were celebrated and meals were prepared and enjoyed by both students and lecturers.



Cultural Day

Exam Prayer

On 15 October 2010 the SCO hosted the exam prayer under the leadership of Ms Mkatshwa where a pastor was invited and students were given words of encouragement.

Awards

On 13 October 2010 at the year-end function the following lecturers from Boksburg Campus received the 100% pass rate award on subjects lectured namely:

A. Bekker, J. Michelle, S. Radebe, S. Mkatshwa, E. Hlogwane, D.E.N Maluleke, N. Sithole, K.C. Twala, Z. Ndlovu, M. Moepye and P. Fray.

Student Support Services

We have a student who received a modeling contract from the Miss and Mr €WC.



Community Project

The campus visited Ithemba Lethu Community center for the 67 days community project where they painted the house. This center provides food for the needy children and also serves the HIV infected people.

Staff

Mr Nkomo, our IT Lecturer, has been registered as a practicing engineer.

Mrs Ndlovu, our English Lecturer, in the Engineering Department, has been blessed with a baby girl.

Bennita Sisi: Campus Manager

pto for more campus news

Germiston

Mr Maphisa from Germiston Campus reporting regarding the Australian-African Fellowship (28 August to 18 September 2010).



Here is Maphisa in Sydney in front of the Sydney Opera House

The aim of the fellowship between Australia and Africa was for exposure and fact finding in relation to innovative approaches to learning in Vocational Education and Training. We started off the first day with some orientation to the wildlife of Australia.

During the first week a two day workshop was held on a range of current issues related to VET. The workshop provided an excellent opportunity to open up discussion around a range of topics including national structures, policy, literacy and numeracy issues, strategies for inclusiveness and equity, teacher professional development and the opportunity to hear from senior VET executives in Australia.

Week 2 began with a professional placement at TAFE NSW Hunter Institute. An overview of the structures of the Institute was provided as well as a tour of the Newcastle Campus. In the afternoon we attended a presentation on teacher qualifications and professional development. During the week there were opportunities to meet with a range of Hunter Institute staff. The staff members were helpful and willingly shared their knowledge. There were opportunities for us to visit teaching sections, learn about student recognition processes, establishing partnerships with industry and developing effective student support systems. It was a good but very full week!

The official welcome dinner for the Fellows was held on Monday 6 September at the Hunter TAFE Hamilton Campus. An official welcome was provided by our hosts, the Vice Chancellor of the University of Newcastle and the Director of Hunter Institute. His Excellency Mr. Mauritz Lindeque from the South African High Commission also spoke about the importance of collaboration and working together.

Week 3 we set off to Adelaide on Monday 13 September to attend a week of engagements. We started at NCVER on Tuesday morning. In the afternoon we visited the offices of the Australian Flexible Learning Framework Team. On Wednesday, Thursday and Friday we attended the Conference. We met and heard many inspiring speakers.

Back home

All fellows are expected to have a project plan by the end of October 2010 implement our projects and share our experiences with our colleagues. There will be a post project evaluation workshop and workplace visits in Feb/March 2011 by Project Manager.

Germiston Campus Staff Members are walking against Breast Cancer

Naranda du Preez, Katja Viana and Karen Mängels joined the thousands of Johannesburg people walking against Breast Cancer on Sunday 17 October 2010. This was their first time they took part in this and therefore they only did the 5km and finished under one hour. They will proudly do it again next year. They also want to invite more staff from EWC to join them.



Participants in the CANSA walk-a-thon: Food Services, Cosmetology and Hair Care lecturers

Ntombizodwa Dangazele: Campus Manager

Kathorus

The campus wishes to introduce the new HOD in the Engineering Studies, Mr Khulani Barnard Nkalanga. Mr Nkalanga worked at Nhlazeni FET College in Mpumalanga as an HOD before joining EWC Kathorus Campus.

We want to congratulate our lecturers who produced 100% in their respective subjects:

Phindi Makhanya, Sibongile Ndlovu, Sydney Peleho and Zolile Mkwaiyi.

Our SAC with the help of the SSSO and Remedial lecturer participated in the 67 days campaign by donating groceries to Letshoho Care in Katlehong.

Three of our students from the Automotive level 3 group, received certificates from Barloworld for completing a two week course on Diesel Mechanics in September 2010.

The campus management wishes all at Kathorus a merry Christmas and fruitful 2011.

Tshepo Ngcobo: Campus Manager

Kempton

Casual day

Kempton Campus staff members celebrated casual day by dressing for laughter on 3 September 2010.

The Department of Health, Ekurhuleni region, together with "Right to Care" conducted comprehensive testing on HIV/AIDS and tuberculosis. Students were addressed at the

assembly and were then directed to different venues where voluntary testing was done.



NC (V) TRIP

Eighteen NC (V) Tourism students who were accompanied by Mr JD Malan and Mrs L de Souza took a trip on the Gautrain on 8 October 2010. These students were exposed to practical aspects covered in the NC (V) curriculum. They visited Sandton City and the statue of Nelson Mandela, on Mandela Square, was a firm favourite.

Nomazwe Nzima: Campus Manager

Tembisa

We wish to welcome the following staff members who have joined us recently in the Engineering Studies department: Ms Valida Petersen, who also got married recently and is now Ms Valida Witbooi and Mr Siviwe Mdeleni who joined us in October.

Mr Niths Palani the Head: Partnership Unit, GDE and Mr Yohan Cusmano the representative from Ile-de-France visited the campus to view the equipment bought from the project budget. The equipment has now been installed and the workshop received accreditation from Merseta.



Just four of the beautifully dressed staff members during our Heritage day celebrations.

Annelie du Plessis: Campus Manager

Merry Christmas and a happy new year to all our readers.

