

Message from the Principal

THE DIPLOMA CEREMONY SPEECH delivered on 14 MAY 2010



"Programme Director, Chairperson of Council, Mr Themani Bukula, Council members present, President of the SRC, our guest speaker, Dr Patel (CEO of Merseta), the Pastor, GDE officials present, EWC Management and staff, Industry and Company Representative present, sponsors of the event, Media, parents and students, although last in mention but not least in recognition.

Allow me to thank the students receiving certificates and diplomas today after an effort of hard work. It is very rare to get anything in life without some degree of effort. Even if you win the lottery you would have had to go out and buy the lottery ticket anyway – **so it is not free.**

The beauty about this degree of effort is that you have total responsibility of what you do and how to do it or respond to the harsh reality of life. Having that total responsibility – you have the ability and the power to make it better.

Remember that "You always have choices"

No matter the situation – you have a choice. It may be a very difficult choice or the road you decide to take might be a different one pushing you away out of your comfort zone. It is a choice nonetheless. If you choose to shut off your mind to the idea that life is difficult and become open to the idea that you are responsible for your life and you have a choice, you will find that you are no longer stuck.

To many of us, Thomas Edison was a genius. His life and work embodied the genius in many enduring success. By mid-winter of 1879, Thomas Edison had built his first incandescent electric light bulb. This is the work that put his name on the road to fame. What is good was his understanding of the need to continue and stay one step ahead of the game, he tested thousands and thousands of different materials for the filament. He tested carbonized filaments of every plant imaginable, including bay wood, boxwood, hickory, cedar, flax and bamboo. Edison recalled that he tested no fewer than 6000 vegetable fibres, and ransacked the world for "the most suitable filament materials". By the end of 1880, Edison had produced a 16 – watt bulb with a special carbonised cotton filament that could last 1500 hours.

Despite difficulties and obstacles, Edison remained single-minded and steadfast in his pursuit of goals. He personified perseverance

and redefined as – "the capacity to stand up again and again after every fall and move forward".

Edison once said, "I have not failed 700 times. I have succeeded in proving that those 700 ways will not work. When I have eliminated the ways that will not work, I will find the way that will".

In our journey as a College to succeed we understood that there is responsibility and choices like Thomas Edison. We are quite aware and accept that the previous year was full of hardship economically and drama less desired for our vision that **EWC will be the Leading FET institution in South Africa.**

But as a collective, we have pulled through – I thank you. In my many thanks I include parents, the community around EWC including commerce and industry. We exist because of you – your participation in education is appreciated.

Allow me to quote our former State President Nelson Rolihlahla Mandela in his RDP book: "From 26 – 28 April each of us has the right to exercise a choice – without doubt one of the most important choices that we will ever make. That choice will determine our socio-economic future and that of our children. Join us in the patriot endeavour to ensure that all our people share in that future".

This has given us Freedom of Choice as a Nation and Country. Let us make use of it. Let us at all times remember that.

"Education should be a societal issue". And that Ekurhuleni Metropolitan is a gift to EWC much as Egypt was a gift to the Nile River.

I, once more, urge everybody at EWC to refuse to succumb to mediocracy.

Let us assert our commitment to principle, rejecting opportunism and cowardice. Let us reaffirm our commitment to serve the people selflessly and remain loyal to the values of the masses.

Once more thanks to everybody who made this auspicious occasion a success"

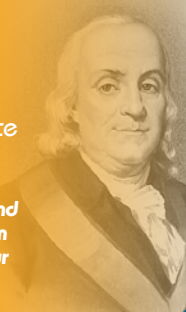
Thank you.

**Hellen Manakedi Ntlatleng
Principal**

Editor's Note

*Benjamin Franklin said:
"Energy and persistence
conquer all things"*

*Lets forget past mistakes and
failures and concentrate on
making the most of the four
months that are left.*



Contributors

- Principal's message: Ms Hellen M Ntlatleng
- Academic Affairs: Ms Priscilla Lehoko and Academic division
- Human Resource Development: Ms Elma Klopper
- Quality Management: Mr Robert Ehlers
- Student Support Services (SSS): Ms Corrie Müller
- Estate Management: Mr Frank Duarté
- Profiles: Messrs Gert Smit and Jomo Jacobs
- Ms Bennita Sisi
- Editor: Ms Susan Dorfling

New Appointees

Profile: Gert Smit

**Deputy Principal
Academic Affairs**

Gert Smit started his professional career in Education in 1990 as a teacher. He joined the College sector in 1991.



He was appointed in 1992 as a lecturer at the then Germiston College and later in various promotional positions.

After being the Campus Manager of Germiston Campus since August 2006, he was appointed as Deputy Principal Academic Affairs in July 2010.

He furthered his studies and obtained various degrees including MEd.

The core function of this position is to manage and facilitate the development of academic excellence within EWC Campuses and the Academic Division.

Mr Smit pledges his support to and cooperation with all the stakeholders of EWC.

Profile: Mr Jomo Jacobs

**Deputy Principal
Corporate Services**

Mr Jacobs has been appointed Deputy Principal Corporate Services in July this year at Ekurhuleni West College. Before his appointment, he has been the Chief Negotiator for the Further Education and Training Colleges Employer Organisation (FETCEO). He led the employer team in negotiations both in ELRC Bargaining Unit and GPSSBC Bargaining Unit. He also serves as the FETCEO National Deputy Secretary.



Mr Jacobs served in Councils and Boards relevant to the FET sector. Upon his appointment as a Deputy Principal, he resigned as member of Council of the College of Cape Town where he has been an external Council Member since 2004. He served in the National Student Financial Aid Scheme (NSFAS) Board appointed by the then Minister of Education Hon. Naledi Pandor.

New appointees continued pg. 2

New Appointees (continued)

He holds a National Diploma in National Science Education and a BEd majoring in Mathematics and Physical Sciences from Cape Peninsula University of Technology. He left teaching as a Head of Department of Mathematics to join the FETCEO and the sector. He took keen interest in student leadership, as a student he served as Western Cape Provincial Chairperson of SASSCO and as a National Executive Committee Member.

Profile: Bennita Moloko Sisi

Boksburg Campus Manager

Bennita studied a Diploma in Cost and Management Accounting and graduated in 1997 at the then Technikon Northern Transvaal. She pursued further studies and obtained a teacher's qualification (Diploma in Tertiary Instruction) at the University of Pretoria.

Bennita started her career in Education at the then Kempton College in January 1998 as an Accounting lecturer. She moved from Kempton to Boksburg Campus as a senior lecturer in 2006. In 2008 she was appointed as acting Head of Department Business Studies at Boksburg Campus under the leadership of Dr Andrew Moffat (former Campus Manager). She is appointed as Campus Manager of Boksburg Campus since July 2010.



Achievements

The Australian Government, through the Australian Scholarships for Africa Programme, is offering fellowship awards to South Africa to support the South African Government's reform of the FET College sector.

The scholarship programme is implemented through the Australian Agency for International Development (AUSAID).

Mr Siphwe Stemmer Maphisa, an NC(V) Engineering and Related Design lecturer from Germiston Campus had been selected for this scholarship. He was the first facilitator in EWC to obtain a 100% pass rate in Engineering Fundamentals Level 2 in 2007.



EWC - Germiston Campus has produced **Mr Kgobisa Frans Makena** - a winner in **The 2010 Eskom Chairman's Awards** held at the Helderfontein Estates on 11 August 2010. He was an Engineering N4-N6 student that obtained outstanding academic results: 94% in Mathematics and 80% in Power Machines N6 National Examinations. Mr Makena received an award, a certificate and a cheque and EWC received a plaque and a prize of R10 000 in recognition of this achievement.



Visit by Mr Millard

The College (especially the Principal, Ms Ntlatleng) was visited by Mr Ian Millard from the City of Wolverhampton College in the UK.

Mr Millard and Ms Ntlatleng will be each others mentors as part of the mentorship programme of the Network for Black Professionals.

A presentation was done about EWC and Mr Millard did a presentation about the City of Wolverhampton College.

Mr Millard visited the Germiston workshops and the Alberton Campus simulated enterprise offices and industrial kitchen.

Best practices and good advice were shared and it was a very fruitful experience for both parties.



Ms Hellen Ntlatleng (EWC Principal) and Mr Ian Millard (City of Wolverhampton College Principal)

UK Trip Report

The delegation consisting of Robert Ehlers, (Quality Manager) André Groenewald, (ICT Coordinator) and Priscilla Lehoko, (Academic Affairs Manager) visited the UK from 11 March 2010 to 21 March 2010. Messrs Ehlers and Groenewald went to the UK to look at new QMS software and Ms Lehoko went to explore linkages with Colleges in the UK to form possible partnerships.

The first company that was visited on Monday 15 March was IPassport situated near Chester, with the contact person being Mr Collin Christie. Their software was capable to support our needs. The only disadvantage was that existing documents in our QMS would need to be recoded. This would affect our current document control procedure.

The second company that was visited on 16 and 17 March was Master Control, situated in Basingstoke. Mr Matthew Davies was the Sales Manager. This company had world class standards and quality Master Control. They were too expensive.

The last company that was visited on 18 and 19 March was Claromentis, situated in Brighton. The software was ideally suited to our needs. It had many advantages and did not require any changes in the layout or coding of our current controlled documents. We named it "Inside EWC". It still had to be presented to

Continued...



From left to right: (Taken in Chester, 12 March 2010) Robin Landman (UK), Priscilla Lehoko, André Groenewald, Robert Ehlers, Chris Yiannakou (UK)

Partnership and Linkages

Renault SA hands over Prototype Sandero to Kathorus Campus.

EWC Kathorus Campus was privileged to receive a prototype Renault Sandero that will be utilised by the NC(V) Automotive Repair and Maintenance students to obtain practical experience in the workshop.

The vehicle was officially handed over by the MD of Renault SA, Mr Xavier Gobilie, at a function that took place in the Automotive Repair and Maintenance Workshop of Kathorus Campus on Wednesday 26 May 2010.



Official handing over

From left to right: Mr Xavier Gobilie, MD Renault SA; Mr Tshepo Ngcobo, Campus Manager Kathorus Campus and Ms Hellen Ntlatleng, Principal of EWC.

Signing of MoU with Barloworld Equipment

On Monday 14 June 2010 a MoU (Memorandum of Understanding) between Barloworld Equipment and EWC was signed.

In addition 10 EWC students and 6 lecturers were granted the opportunity to attend training in Basic Power Training, Hydraulics and Safety, at Barloworld Equipment during the June holidays.



The students who attended training at Barloworld Equipment

Front row from left to right: SB Letlabula (Tembisa) MA Maseko (Kathorus) HD Moloto (Germiston) T Mpye (Kempton) S Ngobeni (Germiston).

Back row from left to right: M Maboka (Germiston) S Mahlangu (Kathorus) LF Matlala (Kempton) SN Matlala (Kempton) SN Mbatha (Kathorus) AC Mokgobu (Kempton).

Report on Academic visit to UK

Academic Affairs visit to UK

The purpose of the visit of the Academic Affairs division to the UK was exposure to and fact finding regarding: curriculum activities that enhance student performance; the effect of good Student Support Services; student placement in industry/businesses; development and implementation of skills programmes that address the community needs and unemployment; optimal utilization of facilities in all campuses for any suitable programme.

Impressions

The 'Centre of Excellence model' for delivery of curricula entails that different campuses focus on different faculties. The main advantages are: ease of information sharing in meetings – no travelling for staff; subject expertise is localized and within easy reach; the machinery/equipment is at one campus; good standard practices can be established and monitoring becomes easy and leads to excellence in offerings.

Student Support and Facilities

'Student Performance' plays a role in enhancing and supporting academic performance of students.

DISCs 'Drop-in-study-centre': Students who wish to enter the mainstream programmes but missed-out on registration period (September entry), can be fast-tracked through these personalized

programmes. It assists employed people who wish to advance their studies without interrupting their work. The students do a few modules at a time. Contact periods are arranged to suit student and tutor. Unemployed youth learn how to create a CV, or improve their numeracy and literacy.

ESOL - English for Speakers of Other Languages assists to improve communication between employees and the employer where the employee speaks a language other than English.

Students registered in formal programmes choose sections of their curriculum they want to improve to do at their own pace and time.

'The London Programme' is a brainchild of Mr Richard Chambers, Principal of Lambeth College. It identifies what employers regard as essential in employability of youth and addresses these key domains: achievement, capacity and relationships. Outcomes are that students should be able: to 'market' their assets; to provide evidence of performance; take into account his/her aspirations and ambitions and to meet the chosen industry requirements.

Learnerships and Skills Development

'City & Guilds' is a reliable international partner when offering accredited, unit standard based courses.

Inspectorate

Ofsted – Office for Standards in Education inspects and regulates to achieve excellence in education. The office offers assistance to struggling institutes. It reports directly to Parliament not to a minister. It is impartial and independent and listens to students and providers.

Implementation possibilities in EWC

With the necessary research and assistance of especially the Marketing, Academic and Student Support divisions most of these practices can be implemented at EWC.

WBE Work-Based Exposure (SSACI)

EWC and SSACI are on the right track with assisting students to gain real work exposure. It could be expanded beyond Engineering Studies.

Acknowledgements

Messrs Chris Yiannakou and Robin Landman: (NBP); Richard Chambers: Principal at Lambeth College; Paul Chambers: Head of Student Support; Paul Riley: Quality; Mesdames Delorine Green: Head of Curriculum and Susan Harwood: Head of Inspectorate/Audits.

Publications: Lambeth College Prospectus, Liverpool Community College – Course Information

Compiled by: PD Lehoko – Academic Affairs Manager

The IVETA Africa Regional Conference

The eighth IVETA Africa Regional Conference was held in Swakopmund, Namibia, from 18 – 21 April 2010.

The EWC delegation comprised of the following members: Mesdames Khau Moloko (College Council Member) Magda Marais – Deputy Director and group leader Rosa Nöffke (Campus Manager: Aliberton) Zodwa Dangazele (Head of Department Business Studies: Germiston Campus) and Connie Maleka (Head of Department Business Studies: Kempton Campus) and Mr Mark Bosch (Head of School: Business Studies).

The theme of the conference was "Skills for the future". It was discussed by sub-dividing it into specific focus areas namely, Working with Industry; Assessment and Teaching and Learning.

The official opening was done by The Honourable Minister of Education of Namibia.

The Minister focused on the urgency of skills development on the one hand and the need for funding on the other hand, and also stressed the need for the government and the private sector to work together in achieving the goal.

Lessons learnt from each of the sub-themes

Working with Industry

The fact that Industry should drive the outcome of all curriculum development was emphasised.

Literacy and numeracy were identified as major deficiencies.

Assessment

Assessment in Industry is conducted by an assessor of the company that was briefed, as well as an assessor of the College. This leads to more trust in the sector which automatically results in employment of competent students.

Teaching and learning

The aim should be to have skilled/knowledgeable students to support the economy. This can only be achieved by employing skilled facilitators who meet the minimum requirements.

Apart from obtaining valuable information that can be implemented in EWC, the delegation also had time to experience the living desert adventure.



From left to right: Mesdames Magda Marais; Khau Moloko; Rosa Nöffke; Zodwa Dangazele and Connie Maleka

(Continued) UK Trip Report Quality Management

Executive management for approval and then implementation.

It is with confidence that EWC looks forward to the implementation of the new software (Quality Manual) to upgrade the current Quality

Management Software to a Quality system which will include Document Control, regulate and serve as a reminder for Non-Conformances, adaptability to the unique operations of EWC, a search function, reminders, controls, newflashes, and much more.

German Exchange Programme

On 17 June 2010 four staff members and the SRC President, Messrs Bobby Bezuidenhout, Gert Smit, Madimetsa Chukudu and T Mowiri (SRC President) as well as Ms Paulina Tsipa, left for the official exchange programme with the Ludwig Erhard Schule in Fürth, Germany.

We were heartily received by the families where we resided.

On 21 June the delegates met the staff of the Schule and then had the first class visit. The students gave us an overview of Germany, economic factors, cultural and religious events. They also presented us with traditional German food and beverages.

We visited classes ranging from Accounting, Economics and English Second Language and enjoyed it very much. The level of maturity of the German students impressed us.

We amongst others visited the South African Consul General in Munich; watched the soccer; visited Erlangen (the old Beer Brewery); had a Fürth city tour and met the Deputy Mayor where the importance of exchange programmes had been emphasized.



A highlight of the visit was the weekend visit to Berchtesgaden, the Chiemsee and Königsee.

The delegation would like to thank the Principal, Ms Ntlatleng, for creating this opportunity.

Compiled by Mr Bobby Bezuidenhout

Academic Affairs

Highlights for 2010

A Prestigious Diploma Ceremony that included NC(V) L4 for the first time was held on 14 May 2010 in Esselen Park. The Marketing and Academic divisions, HODs from all campuses and all members of Student Support Services worked tirelessly to ensure that the occasion was a great success.

New Partnerships and Linkages

Proctor and Gamble has tested N5/N6 students for possible placement/employment.

Activities in the Academic year

ICASS - Internal and external monitoring by GDE has been done continuously in 2010. Part of the culmination of this exercise is the Gauteng Common Assessments which will be written from 6 to 17 September 2010.

The good quality assessments that are produced from EWC will be relied on once again to make-up for the areas where GDE could not submit these common assessments to colleges in Gauteng; it must be mentioned that only a few programmes are affected.

ISATS - This practical examination is in full swing at all EWC campuses and the process will be monitored by all internal and external academic structures of the College.

Facilities

The new N-Computing laboratories that have recently been installed at all campuses are a fresh breath to all users; we all thank EWC Management for the move!

The workshops that have been completed will ease the congestion and add dignity to staff and students alike, thank you once again EWC Management.

PD Lehoko for Academic Division

Estate Management

The following projects were recently completed at EWC:

- The electrical fence upgrade at Kathorus Campus;
- An electronic gate for Germiston Campus Media Centre;
- The articulation of alarm systems at Boksburg Campus;
- The purchasing of additional furniture for the office of the Campus Manager of Boksburg;
- Epoxy flooring for the Automotive Repair and Maintenance workshop at Tembisa and Kempton Campuses;
- Waterproofing of administration building, simulation offices and cafeteria roofs;
- All industrial air compressors, at the workshops have been serviced;
- Upgrading of power supply and articulation of existing power at all the campuses, (except Alberton and Boksburg Campuses), are at the final stages of the issuing of certificates of compliances;
- The installation of 26 N-computing systems, in the computer classes at all Campuses;
- CCTV cameras for all simulation offices at all EWC campuses.

Frank Duarte
Estate Manager

Quality Management

Section A:

SABS Audits held at EWC College: May 2010

The Quality surveillance Audits by SABS took place Friday 21 May at Corporate Centre and Tuesday 25 May at Kempton Campus.

Corporate Centre 21 May 2010

Four key performance areas were looked at: QM, Procurement, ITC and Estate Management. We were in the fortunate position that the process owners managing these areas, Messrs Dlamini, Groenewald and Duarte were in the process of developing several new procedures and systems in their respective areas.

One Non-Conformance was raised: The lack of written procedures of daily SOP's. This was to guard against unexpected staff turnover, the over-empowering of one person, and the general availability of knowledge of "how the job is done". The Auditor made it clear this would be looked at in the next audit.

It was pleasing though to hear in the closing meeting that Mr Gabashane considered EWC's Quality Management System to be making progress and to be in a better state than ever.

Kempton Campus 25 May 2010

Mr SJ Seima a very experienced auditor had to replace Mr Gabashane from SABS, who called in sick.

EWC was commended in terms of maintaining its QMS.

SABS would audit us again in November, this time Alberton and Germiston Campuses.

Robert Ehlers
Quality Manager

Student Support Services (SSS)

Student Support Services Officers

Ms Maggie Bambo had been appointed as the SSSO at Tembisa Campus.

DHET Bursaries

The applications of DHET bursaries available to all L2 - L4 NC(V) students commenced at the campuses soon after the registration process. 2200 students have been assisted with Financial Aid up to August 2010.

SRC

The follow up SRC leadership training was held at Willow Park Conference Centre in Bredell on 17 July. The SRC had the opportunity to report on the progress of their portfolios thus far for 2010 as well as bring to light the challenges they have been faced with at Campus and College level.



2010 SRC follow-up training group

Job placement

Students are urged to supply their SSS officers with CV's to enter into a data base so that information is available to submit to companies for placement in various positions. They can also watch the notice boards as positions will be posted there from time to time which they can apply for.

SSS Information Session

The information Session with regard to the implementation of the Student Support Services (SSS) Manual by the FET Directorate was held on 28 July 2010 at Tembisa Campus.

67 minutes/67 days Community Projects

The SRC has extended their community projects at Campuses for the 67 days community service to identified charity organisations per campus. They will donate articles as well as assist with services which may be required at the organisation.

Sport, Arts and culture (SAC)

The GUCOSCA choir competition took place on 15 May 2010 at SWGC, Rooodepoort Campus and EWC got the first position and received a trophy. The league game against TSC at EWC Kempton Campus took place on Saturday 22 May 2010. EWC won in chess and ladies soccer but lost in netball and volleyball, with a draw in men's soccer.

Human Resources

Vacancies and appointments

Vacancy list EWC 2/2010 posts EWC 36/2010 - 45/2010: critical posts were filled across all levels of the structure.

Critical vacancy list EWC 3/2010 EWC 46/2010 - 48/2010 for College Council administrative vacant posts is in the process and appointments should be finalised as from 1 September 2010.

Deceased

It is with great sadness that we must report that a number of our staff members, as well as staff member's relatives passed on this year.

Corporate Centre - Ms ZC Nongco 26 March 2010 - Management Assistant - Finance; Ms PM Schutte 18 June 2010 - College Council Scribe; Tembisa Campus - Mr N Tshaka 23 March 2010 - Lecturer; Kempton Campus - Mr JT Morallana 1 August 2010 - Lecturer.

Labour Relations

The Broad Management will attend a workshop on the Labour Relations Act on 24, 25 and 30 August 2010.

Development and Training

The following development and training took place for the period February - May 2010:

8-9 Feb 2010 National labour training - 2 delegates attended; 23 March 2010 - English L3 & L4 - 6 delegates for each level; 24 March 2010 - Mathematics L3 - 6 delegates; March 2010 - Auto Cad Essentials 2D & 3D - 4 delegates; 4-7 May 2010 - PLC training - 10 delegates; 8-9 May 2010 - Assessor training - 15 delegates; 14 May 2010 - Mathematics training - 19 delegates; 21-23 May 2010 - 8 delegates; 26 May 2010 - Pastel training - 6 delegates; 15-16 May 2010 - 5 delegates; 20-23 May 2010 - Performance Development Systems - 103 staff members and supervisors attended.

Elma Klopper
Assistant Director
Human Resource Administration