

Message from the Principal

Colleagues

2009 was a long journey but very enjoyable for a number of us. So much work was done with fulfilling blessings and one cannot ignore set backs experienced. It is important for us to look back and reflect, have a flashback, take stock, count victories and when checking losses come with a plan on how not to repeat the same mistakes.

As we enter 2010 let us believe that it can only be better than 2009. Let us make our future better than our past. I hope we have recharged and are ready for the challenges that are ahead of us. 2010 is going to be an exciting year for the country and colleges but especially for EWC. I want to agree with what the Minister of Basic Education, Ms Angie Motshekga, when announcing 2009 Matric results said: "Education should be a societal issue". Let us take the community that surrounds us very seriously because they make and define who we are.

I want to believe that by now we are aware that we cannot do it alone in Education. We need Commerce and Industry; we need the communities around us namely, churches, schools, other government departments and NGO's not forgetting ourselves. We need to learn from each other and one another. We cannot afford to pull a carpet under a colleague's feet or laugh when a colleague is in trouble. We need to support each other more than before and compete in a more positive way because we are as good as our weakest link. I am convinced that it is possible.

The fundamental message I would like to communicate to you is that we made a lot of promises in 2009 through the plans we have put into place, resolutions taken in meetings, deals made with industry and other stakeholders and now it is the time to implement those promises in a professional way and proof that we are better than our counterparts. We are truly the 'Mercedes Benz' of this sector as one company once mentioned.

Our results are pleasing especially on NC(V) level 3 and 4 but it would be criminal if we fail to come up with a plan for remedial on an entry level to see where did we go wrong. We should be able to realise our mistakes and own them and not blame the students only – let us mirror ourselves. The examination results are an end product and also a reflection of something good or bad. Let us agree that it is not a responsibility of one division but a contribution of a collective. It is not "them" but "us".

Please receive my humble thanks for the efforts you always put in your work and my apologies for coming too strong to you at times. I was only trying to do my job nothing personal at all. We will always differ to agree, I remain convinced that we will always rise to the occasion.

I, once more, urge you to refuse to succumb to mediocracy at all times. Let us assert our commitment to principle, rejecting opportunism and cowardice. Let us reaffirm our commitment to serve the people selflessly and remain loyal to the values of truthfulness and honesty. Respect the views and esteem of the masses.

I wish you good luck in 2010 and to your family that gives you strength and hope everyday.

Let me conclude by saying: Without your permission I asked God to prosper you, bless you, pamper you, guard and shower you with His favour. I hope you do not mind. May 2010 be a year full of health, wealth, peace, joy and love.

Hellen Manakedi Ntlatleng
Principal



Editor's Note

William Durant said:

"Forget past mistakes. Forget past failures. Forget about everything except what you are going to do now and do it"

Colleagues, let us start afresh and forget about the past and concentrate to make 2010 the most memorable year for EWC. Striving towards excellence!

Contributors

- Principal's message: Ms Hellen M Ntlatleng
- Academic Affairs: Ms Priscilla Lehoko and Academic division
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- Quality Assurance: Mr Robert Ehlers
- Student Support Services (SSS): Ms Corrie Müller
- Marketing: Mesdames Susan Dorfling and Nedi Moabelo
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Campus News:

- Alberton: Ms Rosa Nöfke
- Boksburg: Dr Andrew Moffat
- Germiston: Mr Gert Smit
- Kathorus: Mr Tshepo Ngcobo
- Kempton: Ms Nomazwe Nzima
- Tembisa: Ms Annelie du Plessis

Measures are put in place to extract these results from the Department of Education with great urgency and we anticipate that this will be resolved before the end of March 2010.

The performances of students achieving seven subjects passed were as follow:
287 in L2;
99 in L3 and
53 in L4.

Academic Affairs finds this worth mentioning that Lecturers also performed well in their respective subjects and achieved pass rates of 100%.

Academic Affairs will in collaboration with all stakeholders guide, give support and monitor the implementation of intervention strategies that will lead to the continuous improvement of results.

New Programmes

Education and Development had been introduced as a new programme in EWC. It will be offered at the Germiston Campus. The first student intake commenced in January 2010.

Assessments

Our assessments for the first semester have started in all earnest and students have completed their first assignments and projects. The first internal Continuous Assessment Task will commence on 23 March and will conclude on 26 March 2010.

Partnerships

Academic Affairs has formed partnerships with Commerce and Industry and it is with joy to announce that the following candidates were successful and have commenced their training at Otis: Mashudu Tshisaphungo, Given Mabaso, James Mohashwa, and Corbett Madiopé. We are looking forward to another year of great partnerships towards skills development and wish to expand on the ventures of partnerships.

AIDC ESDLÉ Learnerships

A learnership programme was conducted at Germiston and Tembisa campuses. The College trained 40 students at the beginning of the project. Each campus trained twenty students. The project started on 9 March 2009 and concluded on 29 January 2010. Assessment, moderation and recent verification by Merseta took place on 16 February 2010. This resulted in 38 students being found competent.

Academic Affairs

Activities in 2010

The World Cup seemed a dream not so long ago but there is less than 100 days before Africa's (and in particular South Africa's) dream becomes a reality. Academic Affairs has embarked on a plethora of initiatives to contribute to improve on capacity building in EWC for this academic year.

Registration

Registration commenced on 11 January and was closed on 15 February 2010. All campuses reached their enrollment targets and it is all systems go for this academic year. May we

also mention that due to the World Cup, the vocational break of four weeks poses many challenges in terms of completing the curriculum, but Academic Affairs envisages to pulling out all stops to achieve the objectives set for this academic year.

Results

The results for 2009 on average was 53% across all levels and 52,17% for Level 2 , 60,62% Level 3 and 81,73% for Level 4 respectively. There is however still pending results but this would not impact negatively on performance of the overall results for 2009.

CAMPUSES:

ALBERTON: 25 Lake Arthur Street · Brackendowns 1448
PO Box 166575 · Brackendowns 1454
Tel: +27 11 900-1201/2 · Fax: +27 11 900-1712

BOKSBURG: 49 North Street · Plantation · Boksburg
Private Bag X08 · Boksburg 1460
Tel: +27 11 917-9984 · Fax: +27 11 917-8770

GERMISTON: Cnr Driehoek and Sol Roads
Private Bag X1030 · Germiston 1400
Tel: +27 11 872-0830 · Fax: +27 11 873-1769

Academic Affairs continued...**CONGRATULATIONS. "WELL DONE!"****Top 10 NC(V) students for 2009.**

(All subjects passed)

Nxala Michelle R (Germiston / Level 2 – 80,71%);
Andhee Kenon (Germiston / Level 4 – 79%);
Laher Tafseeq (Alberton / Level 2 – 77,57%);
Nkosi Patricia S (Boksburg / Level 2 – 76,29%);
Filby Ursula AM (Kempton / Level 4 – 76%);
Lebepe Motlatso C (Germiston / Level 2 – 75,43%);
Mohashwa Mmahwai J (Germiston / Level 4 – 74,71%);
Silinda Chort K (Germiston / Level 2 – 73,86%);
Molopo Palesa N (Boksburg / Level 2 – 73,57%);
Matlou Kgaugelo P (Tembisa / Level 2 – 73,57%);
Letlabula Sebatane B (Tembisa / Level 2 – 73,43%).

Human Resources

A vacancy list for 33 critical posts (Post levels 1 – 5) and two Admin posts (SR 5) had been placed on PNet (an on line recruitment agency). Candidates had to apply by logging onto www.pnet.co.za for positions as listed in the advertisement. This is a first for EWC!

The closing date for these posts was 26 February 2010. Shortlisting was done during the week of 8 March and interviews had taken place during the week of 15 March.

Elma Klopper
Assistant Director
HR Admin

Quality Management

The main objective in terms of Quality Management for 2009 was still the same and actually two folded:

Firstly it is the maintenance of Quality standards according to the ISO 9001: 2008 standard.

This objective was achieved by the acknowledgement of SABS in their three audits held in 2009.

Secondly in terms of Occupational Health and Safety it is the implementation and accreditation against the BS OHSAS 18001: 2007 standard

As previously mentioned the 18001 standard contains several similarities to the 9001 Management Standard i.e. Management commitment, a Quality or procedure manual, Non-conformances and management review.

We managed to implement the Occupational Health and Safety Structure at each of our six campuses as well as at Corporate Centre in 2009 which is a first for EWC. Their immediate function was identifying possible OHS Risks as well as routine monthly/bi-monthly checks on facilities and services on each campus.

Management and OHS models set a standard, not necessarily of perfection but of continuous improvement; working towards a better quality of service to our Students, Staff and other stakeholders.

Robert Ehlers
Quality Assurance Manager

Marketing and Communication**Extended Pre-enrolment campaign & School visits**

Since the College re-opened, Marketing in cooperation with staff members of the Alberton, Boksburg and Kathorus Campuses had done an extended pre-enrolment campaign. Some of the Germiston, Kempton and Tembisa High Schools had been visited to distribute promotional material.

Visit by the German delegation

EWC hosted a delegation from Fürth in Germany from 5-22 February 2010. The group consisted of one lecturer, Sabine Elsaesser and five

female and four male students. They visited campuses; went on several educational excursions; Morapeng (Cradle of Human Kind); a tour through Tembisa and Soweto; and also spent some time in the Kruger National Park.

**Event Management:**

EWC Marketing in cooperation with the Management of Kempton Campus hosted approximately 70 members of the FETCEO on Wednesday 17 February 2010.

Student Support Services (SSS)**Entry support**

The following support services were provided at campuses for new and old students during the registration period: Information desk services; Career guidance sessions; Selection and Placement into appropriate programmes and Financial aid services.

Financial Aid

The applications of DoHET bursaries commenced at the campuses soon after the registration process and all L2 - L4 NC(V) students that qualify could apply. The processing of these bursaries are well underway and students who have not submitted all the necessary documentation or who have not applied yet are urged to do so without delay. Report 190/191 students may still apply for Indigent or Merit bursaries as the College continues to offer those to qualifying students. Enquiries on college bursaries can be made at the SSS office at the campus.

Career guidance and psychological services

These services are rendered freely to all the students at campuses. Students, who encounter any academic or social challenges, may contact Student Support Services Officers or Remedial Lecturers who will then assist them in finding the best approach and solution to their challenges.

SRC

The residential SRC leadership training was held at Heia Safari lodge in Muldersdrift from Thursday 18 to Saturday 20 February 2010. The elections for the executive positions as well as allocation of other portfolios were held on the last day of

training. The following students were elected as 2010 SRC executive committee members: Thabo Mowiri – SRC President (Tembisa); Lunga Nzuane - Deputy president (Kathorus); Emily Sekhabi - Secretary (Alberton); Philip Matlala - Treasurer (Germiston)

**SRC Executive Committee**

The remaining portfolios were allocated to the other SRC members as follows:

Marketing And Communication: Zanele Mkhabele (Kathorus); Nkateko Mokwena (Boksburg)

Community Services: Phumla Mcimela (Germiston); Nandipha Tshona (Boksburg);

Mduduzi Magagula (Alberton)

Facilities And Infrastructure/OHS: Shawn Willemse (Kempton); Lebogang Lipali (Tembisa)

Quality Management: Gugulethu Kunene (Germiston)

Arts and Culture: Vuyolwethu Nguse (Alberton); Khulekani Sithebe (Boksburg); Thabiso Motloung (Germiston); Katleho Mabusu (Kathorus); Mabatho Chuene (Kempton); Nicholas Mashitsho (Tembisa)

Sport: Happy Matsoso (Alberton); Melusi Chili (Boksburg); Tshupo Mapanga (Kempton); Vuyisile Nhlapo (Kathorus); Itumeleng Mashego (Kempton); Collins Tjale (Tembisa)

**SRC 2010****Job placement**

The process of submitting applications and CVs of qualifying students to companies for consideration in learnership programmes or employment is ongoing. Students are urged to supply their SSS officers with CVs so that they can submit these to companies for placement in various positions. They can also watch the notice boards as positions will be posted there from time to time.

Sport, Arts and Culture

The Sport, Arts and Culture staff and students are looking forward to an exciting year with regard to fixtures of GUCOSCA and all other matches they participate in. We wish them the best for 2010.

Corrie Müller
SSS Manager

Estate Management

1. Estate Management

Occupational Health and Safety management risk assessment visits by the company BRS is in progress, until the middle of March 2010, where the risk support visits will then commence.

The first round of stocktaking for 2010 will commence on 15 March 2010 until 28 May 2010.

Grant facility projects, currently in progress:

The Upgrading of the administration office at Kathorus Campus is progressing well and is expected to be ready for use, by the end of April 2010.

The Electrical fence upgrade at Kathorus Campus: The procurement process is currently in progress.

The Electronic Gate for Germiston Campus Media Centre: The procurement process is currently in progress.

The Vertical lift for the disabled at Kathorus Campus: The procurement process is currently in progress.

The Articulation of alarm systems at Boksburg Campus: The Installation is in progress, to be completed by 12 March 2010.

CCTV Cameras for Kathorus Campus: The procurement process is currently in progress.

Epoxy flooring for motor workshop at Tembisa Campus: The procurement process is currently in progress.

2. Equitable Share Funding

The first six tenders:

Professional services for the Tembisa Student Centre: Draft plans have been revised and a final draft has been finalised. The preparation of all the plans for the submission to the Ekurhuleni Metropolitan Municipality is in progress.

Top up Simulation furniture at all campuses, except Boksburg: All top up furniture for the simulation offices have been delivered.

Air conditioners for all EWC Simulation Offices: Contractors have completed all the installations.

Extractor fans for all the workshops: The contractor has completed all the installations. An analysis is being done on the effectiveness of the in line fans at the Germiston electrical workshops.

Upgrading of power supply and articulation of existing power at all the campuses: The contractor has completed 90% of Kathorus, the testing and issuing of Certificates of Compliance for all distribution boards is still outstanding. The upgrades at Tembisa and Germiston are currently in progress. The upgrade at Kempton will be commencing in the week of 8 March 2010.

Installation of power poles and skirting at all the Simulation Offices (Sims 1 & 2): The Contractor has completed all the Campuses, except Alberton, which will be completed by 15 March 2010.

The installation of approximately 2600 safety signs for all the campuses is in progress:

Installation of the first round of safety signs have been completed and outstanding signs have been ordered and will be installed shortly.

The installation and commissioning of industrial compressors at all Campuses, except Alberton Campus:

The installation has been done at Germiston and the supplier is currently busy at Kempton Campus.

The installation of N-computing systems at all Campuses: Installation of the first round of N-computing has commenced and three campuses have been completed. The second round of installation of N-computing has been evaluated and the procurement process is in progress.

CCTV for all simulation offices at all EWC Campuses:

The procurement process is currently in progress.

Frank Duarte
Estate Manager

Campus News

Alberton

A new year, new challenges!

Enrolments went well and we are still a campus as we exceeded 600 students.

We are proud of and wish to congratulate our staff members who achieved a 100% pass rate. They are: **K Heystek (Life Orientation L2 and L3)**, **V Hutton (Business Practice L4)**, **N Kesiloe (Business Practice L2, Office Practice L3 and L4)**, **M le Roux (Life Orientation L3 and L4)**, **B Mangwale (English L2)**, **S Sefoka (Life Orientation L2)** and **S Sibisi (English L3)**.

Cristovao Davi Luis Mendes, an exchange student from Belguim is currently at Alberton Campus. He joined the Campus and will be part of our students until 23 June 2010 when he will be returning back to his home country.

The Campus in cooperation with Marketing hosted a briefing session on Thursday, 4 March 2010 for the Ward Councillors in Alberton.

The German delegation also visited the Campus and they were caught off guard by our choir that brought tears to their eyes. Afterwards they enjoyed a typical South African braai catered for by the Catering department and they were given the opportunity to socialise with the class leaders.

Class leaders were elected from each class and then our SRC members were elected. They are: Emily Sekhabi, Mduduzi Magagala, Vuylowethu Nguse and Happy Matsoso. They

also attended a successful training session and Emily Sekhabi was elected as the secretary of EWC's SRC. Well done Emily!!

We would also like to welcome Mr P Mwelwa to the Campus, where he is assisting in the Catering department. Welcome and know that you will enjoy your stay with us!! The following staff members are not part of our staff for 2010: P Lombard, Z Mhlongo, A Teinten, S Sefoka and the IT Technician – S Gabela.

To each student at Alberton Campus, good luck with the year and may you have a successful year with a successful pass!

Boksburg

The Management of Boksburg Campus would like to take this opportunity to welcome the staff and students, wishing them a prosperous year ahead.

Enrolments

The enrolments commenced on 14 January 2010 and ended on 29 January 2010, and went very well with a total of 552 students in NC(V) Level 2 & 3.

Staff Matters

Ms Makhubela Setati got married on 19 December 2009, our best wishes accompany her and her husband.

Ms Zonke (Ndlangamandla) Ndlovu's husband passed away on 30 January 2010, our condolences to her and her family.

The following staff members received their long service awards at the end of 2009:

Mesdames Nitsa Simigiannis (15 years); Matema Mogashoa (15 years); Bennita Sisi (11 years); Amanda Ehlers (10 years); Anita Bekker

(10 years); Precious Legoabe (10 years) and Mr Nicholas Makgopa (30 years).

2009 NCV Exam results

The Management would like to congratulate lecturers who obtained high pass rates in the November 2009 NC(V) examinations:

Mesdames E. Hlongwane (Life Orientation); B. Gxekwa (Business Practice); Z. Ndlovu (Office Practice); Messrs J. Mitchell (English) and S. Radebe (Auto Repair & Maintenance).

Germiston

NC(V) PROGRAMMES

The following staff members obtained a 100% pass rate in the 2009 NC(V) exams:

Engineering Studies: Messrs EJ Jacobs: Applied Engineering Technology L4; JN Potgieter: Professional Engineering Practice L4; RJ Churcher: Automotive Repair & Maintenance L4; MW Noxeke: Automotive Repair & Maintenance L4

Hospitality: Mesdames P Morake: Hospitality Generics L3; Hospitality Generics L4; M Mosuwe: Client Services L3; Client Services L4; L Hancox: Hospitality Services L4; M Henning: Food Preparation L4

Business Studies: Mesdames L Cloete: English L4; ME Chokoe: English L4; M Mpayipheli: English L4; D Pholo: Life Orientation L4; S Ncube: English L4; M Sibeko: Economic Environment L4; New Venture Creation L4; S Sibeko: Life Orientation L3; Mathematical Literacy L4; S Zulu: Business Practice L4; Office Practice L4; Life Orientation L4; M Ramokgadi: English L4 and KA Pitseng: Marketing L3 and Messrs S Khanye: Life Orientation L4 and W Nghonyama: English L2 and L4.

Germiston continued...

L4 NC(V) Hospitality student Precious Yende was a merit award finalist in the 2009 National Culinary competition sponsored by You and the Culinary Art Institute of SA. She won a three year study bursary in Cape Town.

ENGINEERING NATED PROGRAMMES

The results for Trimester 3/2009 were 20% above National with 29 distinctions.

Engineering: 100% pass rate



Hospitality: 100% pass rate



Business Studies: 100% pass rate



Kathorus

The campus thanks parents who entrusted us with the education of their children in 2010, the year of action. We commit to do everything humanly possible to make the education dream of your child a reality in 2010. Let's hold one another's hands in the tripartite alliance to make an African child achieve in 2010.

We experienced an increase in the overall pass percentage at the campus compared to the previous year. Thanks to all lecturers and students for the effort displayed. **Congratulations to the IT Department for achieving the best results in the College.**

Ms Daleen Terblanche participated in the AIDS Walk last year November; they walked from Gauteng to Limpopo raising awareness, donating money to Hospices and doing coaching in the townships. The campus is very proud of the work she is doing for the country.



Ms Daleen Terblanche in action

Kempton

We would like to congratulate the following lecturers for achieving 100% pass for the 2009 November examination for Business Studies in some of their subjects:



Back row: Malan JD (Science of Tourism L4 and Tourism Operations L4); Madubanya MN (Life Orientation L3 & 4); Erasmus NM (English L4); Mokoena NH (Operations Management L3); Mamogale MS (Applied Accounting L3), Front: Lekoro M (Business Practice L2); and Dolomo TR (Mathematical Literacy L4). Insert: Van Der Walt J (Client Services L4 and Hospitality Services L3 & 4).

Congratulations also to our Tourism L4 students of 2009 for achieving a 100% pass in all seven subjects.

Student Filby UAM is the top achiever of Kempton Campus for the NC(V) courses. She achieved an average of 76% for Office Administration Level 4. She is also fourth of the top ten achievers of EWC. Congratulations, you have really made us proud.

Security

The security staff of Kempton Campus had once again achieved great success.

During the December holidays, while everyone was relaxing, the Kempton Campus security staff members, (David Mashao and Jacob Seema) confronted and chased away eight potentially armed suspects on the premises, at 03:00 in the morning.

According to Capt. Jonker of the SAPS who attended the scene, there is no doubt that they were housebreakers, and it's very likely that they were armed. This action shows great courage and professionalism in the line of duty.

On 26 January 2010, the same security officer, David Mashao together with the Head of Security, Frans de Villiers, apprehended a newly enrolled student in possession of Cannabis (Dagga). The SAPS was called and due to the close relationship between Kempton Campus and their local Police, the student was promptly arrested. This proves once again the zero tolerance policy of Kempton Campus towards drugs.

Tembisa

Tembisa Campus achieved a 62% pass rate for the November 2009 examination and hopes to reach our goal of a 70% pass rate for the 2010 examinations.

We wish to welcome the following staff members who have joined us recently:

Business Studies: Messrs UM Mapoule and MUR Sadike, and Ms S Mhlanga.

Engineering Studies: Messrs V Maiza and Makutu

Student Support Services: Ms M Bambo

May you soon feel at home and share in the commitment to make EWC the leading FET Institution in South Africa.

Congratulations to Thabo Mocwiri, Lebogang Lipali, Nicholas Mashitisho and Collins Tjale who were elected to the Campus SRC. Thabo was elected as the SRC president and may he prove himself a worthy leader.



In anticipation of the World Cup we celebrated the 100 days to the world cup on Tuesday 2 March by wearing our soccer shirts. Not all staff was able to get shirts in time because they were sold out and we were just wondering which of the other Campuses bought them before we could.