

## Chairperson's Message



The College Council welcomes the Management, staff and students to EWC for the 2009 academic year.

The FET College sector environment is such that we as Governing body, EWC Management and staff members are required to continuously analyse, rethink and redo.

Legislation is in place, quality assurance structures are in place and are constantly being improved to ensure better customer service and an overall total improved College.

Facilities are being upgraded and workshops had been built to contribute to the acquiring of practical skills aligned with the curricula of the NC(V) programmes and the JIPSA (Joint Initiative for Priority Skills Acquisition) and ASGISA (Accelerated Skills Growth Initiative in South Africa) initiatives of South Africa.

It is important to remember that we as EWC contribute to alleviate skills shortages and poverty in South Africa and therefore ensure economic growth.

Partnerships with Commerce and Industry locally and globally, will become crucial for the College and will remain one of the priorities of the College Council and Management in future.

The establishment of sound relationships with the relevant business sectors, SETA's, communities and schools remains a challenging aspiration and high priority for 2009 and in future.

Let one and all in EWC pledge to put our shoulders to the wheel to make EWC the leading FET College in South Africa!

**MR THEMBANI BUKULA**  
CHAIRPERSON

## From the Principal's Desk

### Welcome to 2009!

I hope by this time in the year you have already settled. My special welcome goes to the students that are joining the College for the first time and to those that are coming back I believe you have recharged, because those batteries need to "stand the test of time".

## Editor's Note

A person is the sum total of all his thoughts and actions. Since this includes many facets, it is impossible to describe the true identity of any person in a few sentences. A wise man used to say, 'You are what your deep driving desire is. As your desire is, so is your will. As your will is, so is your deed. As your deed is, so is your destiny.' When you discover who you really are, in that knowing is the ability to fulfil any dream you have, because you contain the potential of all that ever was, is, and will be.

To the new staff joining EWC please find this place as the second home. I believe some like Mr Tshepo Ngcobo, the new Campus Manager of Kathorus, is already part of this family. You are welcomed as part of the management team together with Mr Frank Duarte, our Estate Manager, placed at the Corporate Centre. You already have recognised that hard work has never killed anyone.

The College has boosted NC(V) enrolment figures of 4239 Full-Time and 706 Part-Time (having enrolled less than seven subjects) making a total figure of 4945. This is highly complementary especially to campuses that have enrolled NC(V) only. The College has also shown commitment to the communities that it serves by enrolling NATED students and Non-formal programmes in a number of sub-fields. Students should note that the N4 – N6 is being phased out starting from 2010 with N4 level i.e. no enrolment will be done on N4 level and campuses should prepare themselves for this change now.

I also wish to extend my greatest appreciation to the Marketing division for their tireless marketing and advertising of the College – please continue your good work. There is a reason why OMO is still being advertised even on big billboards today.

Let me also congratulate the new SRC that has been elected. My compliments to the Students Support Services for making this possible and for spending the entire weekend at the workshop and induction with them. We believe in building our youth at an early stage and we shall appreciate it if they also extend a hand and realise the mammoth task ahead of them. I am waiting with great expectation to meet you around the table. You are also welcomed as members of Council. In you I see the future president(s) and premiers of South Africa – please act responsibly. Do not forget to attend classes because before you become SRC members you are students.

I also wish to remind NC(V) students to apply for the DoE bursary or to either pay your fees in full. The College can't run on credit.

To everybody in the College I am appealing that we hold hands together in building the country.

## Contributors:

- Principal's message – Ms Hellen Manakedi Ntlatleng
- Academic Affairs – Mr David Mabusela (Top achievers - Marketing)
- HR & Development – Dr Susan Ferreira
- Quality Assurance – Mr Robert Ehlers
- Recap & Estate Management – Mr Frank Duarte
- Student Support Services – Ms Constance Ramasia
- Marketing Communication – Mesdames Nedi Moabelo & Susan Dorfling

## Campus News

- Alberton – Ms Rosa Nöffke
- Boksburg – Dr Andrew Moffat
- Germiston – Mr Gert Smit & Ms Ronel Bierman
- Kathorus – Mr Tshepo Ngcobo
- Kempton – Mesdames Nomazwe Nzima and Nelma Erasmus
- Tembisa – Ms Annelie du Plessis

The future of South Africa is in our hands – we are the people to address poverty alleviation, unemployment and crime by simply giving our youth the required skills. So let us act responsible to this call.



**LET US BE MASTERS OF OUR OWN DESTINY**

**MS HELLEN MANAKEDI NTLATLENG**  
PRINCIPAL

## Academic Affairs

All EWC Campuses had started with teaching and learning by the 22 January 2009. Due to increased NC(V) student intake, educator load distribution became a primary challenge to be contended with. The LTSM reserves were also stretched beyond ordinary limits. These challenges received priority attention throughout the month of February 2009.

The NC(V) supplementary examinations took place between 29 January and 27 February 2009, and no incidence of irregularities was reported. The final submissions of moderated mark schedules are due on 11 March 2009 to the Department of Education.

During February 2009 EWC was also subjected to an extensive DoE monitoring and evaluation exercise. All six campuses underwent this impact review which for all intent and purpose was both empowering and establishing realistic fundamentals for an efficient service delivery. All respective academic structures in support of teaching, learning, monitoring, assessment and intervention set their annual plans in motion for a better academic performance in 2009. The Academic Division will continue to collaborate with the Student Support Service in particular and the other line functions in pursuit of academic excellence.

**MR DAVID MABUSELA**  
DEPUTY PRINCIPAL (ACADEMIC)

**CAMPUSES:**

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Private Bag X08 · Boksburg 1460  
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**GERMISTON:** Cnr Driehoek and Sol Roads  
Private Bag X1030 · Germiston 1400  
Tel: +27 11 872-0830 · Fax: +27 11 873-1769

## Top ten achievers NC(V) 2008

Comments by a few top achievers on how they became top achievers.

**Mr NV Matsebanane**

(Tembisa Campus - Electrical Engineering)  
"Focus and determination in class are the key factors that contributed to my success".


**Miss DK Ntshabele**

(Tembisa Campus - Management) "I always revise what we did in class every day, and participate in class. That is why I get to remember my work easily".


**Mr M Tshikororo**

(Germiston Campus - Marketing) "Class attendance helps me not to lose any part of my subjects and I ask questions where I don't understand".


**Mr GC Julie** (Germiston Campus - Management)

"I am always determined to learn new things every day. My willingness to learn contributes to my achievement".


**Miss TT Gxobela**

(Germiston Campus - Marketing) "The one thing that makes me get high marks is self study. I don't only rely on the information I get in class".


**Miss UAM Filby**

(Kempton Campus - Office Administration). "Class attendance is important. Lecturers are well informed as well. The Study Centre contributes to my success".


**Mr N Mkhonza** (Kathorus Campus - IT)

"Eagerness to study and to achieve my goal to be someone is my drive to get high marks".

**Mr MB Thomas** (Boksburg Campus - IT)

"Class attendance and good lecturers helped me to get high marks in my studies".

**Mr L W Selly** (Engineering and Related Design - Boksburg) and

**Miss B Rossouw** (Finance - Boksburg): Both these students are employed.

## New management appointees

**Mr Frank Duarte**  
Recap & Estate  
Manager

**Mr Tshepo Ngcobo**  
Campus Manager  
(Kathorus)

**Sylvia Muleya**  
Skills Development  
Facilitator


## Human Resource Management and Development

**Human Resource focus 2009**

The Readiness and Capacity audit in 2008 resulted in the establishment of an Implementation Steering Committee and two task teams, which will focus on the formulating of generic FET colleges Human Resource policies and procedures and Human Resource Administration. The overall purpose is to facilitate the implementation of the FET(C) Act. Capacity building will take place once all documents are in place. The policies and procedures include most critical human resource management, development and administration key performance areas.

**The Human Resource Development recapitalisation project**

The NC(V) Level 4 training as per the project plans was achieved successfully. A total number of 163 DOE training interventions were attended.

**Long service awards**

Once again some exceptional long service awards are celebrated - Thomas Molefe, 35 years; Magda Marais and Elias Mashisi, 30 years; Marty Stoltz and Jacob Seema, 25

years; Susan Ferreira, Susan Dorfling, Wilton Siphondo, Sammy Gwegwe and Manie Stoltz, 20 years.

Other recipients of 15 and 10 years long service are also congratulated with the achievement and thanked for their commitment to the College.

**Vacancy lists 2009**

The College advertised a total of 109 permanent posts during 2008 in 3 vacancy lists. Some critical staff members were appointed across all levels of the structure, including at management level, significant student support services officers, various core learning and teaching positions and in a number of support functions.

Newly appointed staff members are welcomed to EUC. It is trusted that this will be the beginning of a satisfying and rewarding career. Congratulations and wishes for success, inspiration and fulfilment in promotion posts are also extended to respective staff members.

**DR SUSAN FERREIRA**  
HUMAN RESOURCES MANAGER

## Recapitalisation Programme

The Electrical workshop at Kathorus Campus is in the final process of practical handover. The workshops at Tembisa and Kempton will follow afterwards.

The conversion of an additional four classrooms into simulated enterprise offices, namely at Alberton, Germiston, Kempton and Tembisa will be finalised soon. The installation of the electrical points in these four simulated enterprise offices is currently in progress. The installation of CCTV cameras is still outstanding.

The conversion of the kitchen into the simulated enterprise office at Kathorus had

currently commenced and is progressing well. The construction of the Tourism simulated enterprise office at Kempton as well as the IT laboratory at Boksburg is now in progress and we expect completion by mid March 2009.

The painting of the existing workshops at Tembisa has commenced and is 95% complete. The replacing of the damaged windows and painting thereof is still outstanding.

The simulated office equipment is currently being delivered and the placement of orders for four post lifts was done. Delivery is expected by mid March 2009.

Regarding the purchasing of LTSM: many books were delivered. Additional books where needed were ordered. The purchase and delivery of protective clothing for all EUC Engineering learners was done.

I would like to thank all the persons that are involved with Recap for their assistance, guidance and support. I especially would like to thank the Executive management, procurement and finance departments and the strategic area managers for all their efforts and support to ensure that we meet our goals.

**MR FRANK DUARTE**  
RECAP MANAGER

## Student Support Services

### Entry support

The following entry support services for the new students were rendered at campuses during the enrolment period: Information desk services; Career guidance sessions; Selection and placement into appropriate programmes and financial aid desks.

### DoE bursaries

The awarding of DoE bursaries is applicable this year still and all NC(V) L2-L4 students are eligible to apply. Bursary applications have already been submitted by campuses to Student Support Services (SSS) Corporate Centre and the processing thereof has begun. Those students that have not applied are urged to do so.

### Appointment of SSSO's

The new SSS Officers (SSSO's) Messrs T Malatji and I Moloisi have been appointed at Alberton and Kempton Campuses and they have assumed their duties in January and February respectively.

### Remedial Teaching

Remedial Lecturers have been appointed at campuses the beginning of February in an attempt to provide on-course support to students who need such interventions as that will eventually impact on the academic results of the College.

### SRC leadership training

The residential SRC leadership training was held at Ingwenya Country Escape in Muldersdrift from Thursday 19 to Saturday 21 February. The elections for the executive positions as well as allocation of other portfolios were held on the last day of training. The following were elected as 2009 SRC executive committee members:

Mokgethi Nkosi - SRC President (Germiston)  
Nkosana Mathebula - Deputy president (Tembisa)  
Thokozile Buthelezi - Secretary (Boksburg)  
Precious Nene - Treasurer (Kempton)  
(see photo opposite column - top)



SRC Executive

The remaining portfolios were allocated to the other SRC members as follows:

Devesh Kanjee - Marketing & Communications (Boksburg); Raydene Penniston - Marketing & Communications (Kathorus); Luleka Flatela - Community Service (Kempton); Thulani Mungangane - Community Service (Kathorus); Chantel Monteiro - Community Service (Alberton); Tumelo Mabidilala - Facilities & Infrastructure/OHS (Tembisa); Nomaswazi Dlamini-Facilities & Infrastructure/OHS (Alberton); Nkululeko Sidu-Quality Management (Germiston); Kopano Masilo-Arts & Culture (Alberton); Simphiwe Msimango (Boksburg); David Ramaputla (Germiston); Mzwandile Damba (Kathorus); Thapelo Tswai (Kempton); Bontle Matsele (Tembisa); Mpho Keele - Sport (Alberton); Lindokuhle Ximba (Boksburg); Bryan Williams (Germiston); Maxmercia Rammutla (Kathorus); Dolamo John (Kempton); Thabiso Seema (Tembisa).



2009 SRC

## Quality Management

The main objective in terms of Quality Assurance in 2009 is two fold. Firstly it is the maintenance of Quality standards according to the 9001 ISO Standard in terms of Quality Management and secondly to obtain SABS approval regarding the Occupational Health and Safety (OHS) of EWC.

Our goal is the Health and Safety Act and its regulations and our vehicle in getting there (Management System) is the International British 18001 standard. In this standard all areas needed are covered starting with Management commitment, HR resources needed, and then all needed procedures and mechanisms are spelled out.

As previously mentioned, the 18001 standard contains several similarities to the 9001 Management Standard e.g. Management commitment, a Quality or procedure manual, Non-conformances and management review.

Perfection is a goal or objective on its own, but striving towards the Management and OHS

models will definitely improve both EWC's working and learning environment as well as our service delivery.

**ROBERT EHLERS**  
QUALITY ASSURANCE MANAGER

## Marketing and Communication

### Gauteng Human Resource Development Strategies (GHRDS) Career Expo

The GHRDS and Sci-Bono in collaboration with EWC Marketing and Tembisa Campus, organised and hosted a career expo on 9 & 10 February for the public and for the Tembisa, Ivory Park and Ebony Park High Schools on 11, 12 & 13 February. 17 schools attended the expo with a total of about 2 320 learners.

The main theme of the Expo was Scarce Skills and therefore EWC showcased NC(V) IT, Civil Engineering and Building Construction, Engineering & Related Design, Finance Economics and Accounting and Electrical Infrastructure Construction.

Sci-Bono Discovery Centre set up 30 computers programmed with Science-related programmes and careers. Gauteng Regional Academy also exhibited.

The official launch for the Expo took place on 11 February. The launch was attended by leaders of some of Tembisa Youth Organisations and guidance teachers of the schools. EWC Executive Management was represented by the Principal, Ms Hellen Ntlatleng and Mr David Mabusela and the Campus Manager of Tembisa Campus Ms Annelie du Plessis also attended. Mr Michael Peter, CFO of Sci-Bono as well as the EWC Chairperson, Mr Themban Bukula, was part of the launch and addressed the school learners.

The Principal, Ms Ntlatleng, addressed the school learners and audience during the launch.



### Visit by the German delegation

EWC hosted a delegation from Fürth in Germany as from 6 until 24 March. The group consisted of one lecturer and 8 female and two male students.

They visited all six campuses; went on several educational excursions; a tour through Tembisa and Soweto; went on a plant tour at BMW in Rosslyn and also spent some time in the Kruger National Park.



### From left to right:

Patrizia Beigel; Mona Pfeiffer;  
Sabrina Emmerling; Michaela Dienstbier;  
Sarah Friebe; Andrea Halota; Kathrin Menzel;  
Tony Drescher; Ms Birte Hübberling (Lecturer);  
and Sebastian Ensser.

## Campus News

### ALBERTON

We are proud to introduce the new campus – Alberton! We have enrolled far more than our projected numbers and now have 684 full time NC(V) learners. This means that we now qualify to be a campus and not a learning site as previously! We are all very proud about our new status.

The Campus has also introduced a new NC(V) course – Marketing. We are excited to make a success of this.

The Campus will also, for the first time ever, be offering NATED part-time classes. N4 Management Assistant and Business Management will be offered in the afternoons and on Saturdays.

With our great intake we were in need of 19 new lecturers. We are also proud to announce that we have successfully appointed all 19.

The Campus would also like to welcome the following permanent staff members: H Matsoso (Hospitality Services), P Khambule (Remedial Lecturer), T Malatji (SSSO), V Hutton (Accounting), F Crafford (Marketing), Z Booi (ITC), K Heystek (Computers), H Mashiane (ITC), L Mokoena (PFA to the Campus Manager) and S Mavhungu (HOD).

In April the Clinic will be moving to our premises for a few months while renovating their offices. This will be an exciting opportunity for our learners to make use of their services and with public visiting the Clinic we will increase our visibility.

## BOKSBURG

### Link with Industry

During a recent visit from amongst others, engineers and training personnel from MacSteel in Witfield Boksburg, important information was shared regarding the further development of the workshops. Matters such as information sharing, lecturer development and sharing of resources were discussed.

### BIA Donation

The BIA recently donated photocopiers to the value of R80 000 to our campus. EWC Boksburg Campus is greatly appreciative of the BIA's continued support.

### Staff Matters

The following staff members joined the EWC Boksburg Campus team in the beginning of 2009: Mesdames T. Maluleke and P. Lekaota, Messrs O Brewis and N Sithole.

The following staff members were appointed permanently as PL1's: Ms. J.N. Ncobo and Mr. S. Kweyam.

The following administrative staff members were appointed: Ms. Desiree Kgotha – Finance Clerk and Ms Kabelo Mohale - P.A. Campus Manager.

### Certificate Ceremony

Ekurhuleni West College: Boksburg Campus Annual Certificate Award and Prize Giving Ceremony took place on Tuesday 3 March 2009 at 10:00 at the Boksburg Town Hall. The guest speaker, Mr. Malebo Modise is an Honors graduate in Economics, UCT and Senior Manager: Social Strategy, Standard Bank.

## GERMISTON

### NC(V) RESULTS - NOVEMBER 2008

Many of our NC(V) and NATED students and staff had excellent pass rates. Top achievers with a 100% pass rate are: Automotive Repair & Maintenance Level 3 - Mr R Churcher; Hospitality Generics Level 3 - Ms P Morake; Client Services Level 3 - Mesdames M Mogodiri and N Du Preez; Hospitality Services Level 3 - Ms M Henning and Ms F Hlokota; English Level 3 - Mr S Khanye L3 Life Orientation - Mrs M Ramokgadi and Ms M Chokoe; Office practice N5 - Ms C Moolman; Computer Practice N6 - Mr WJ Venter.

### On the photograph from back left to right:

Messrs R Churcher, S Khanye, Mesdames M Henning and C Moolman.

### Front from left to right:

F Hlokota, M Ramokgadi and N Du Preez.



### Valentines At Season's Restaurant

The Gauteng Task Team enjoying lunch on 11 February.



### NC(V) Educational Trip

The NC(V) Hospitality Level 3 Students were taken on an educational trip to the Mediterranean Fish Market in Primrose on Tuesday, 16 February. The aim was to integrate theory and practice in terms of food preparation.

Students were given the opportunity to view and touch different kinds of fish and seafood, and learnt more about storage methods.



### NC(V) Practical Demonstrations

Mr Richard Magagula of Lēaway Butchery presented an informative and entertaining meat cutting demonstration to Germiston Campus Hospitality students on Wednesday 18 February.

### Student Support Services

The IEC visited our campus on 18 February. Ms Lindiwe Mkhwanazi delivered a presentation to our NC(V) students, focussing on voter registration, balloting and other aspects of the impending elections.

## KATHORUS

The College appointed a new campus manager at Kathorus in the form of Mr JT Ngcobo. Mr Ngcobo was the Campus Manager at Sedibeng College for FET, Heidelberg Campus.

Kathorus Campus is proud about the results achieved during the November 2008 examinations. Great improvement was noted especially in Finance Economics and Accounting NC(V) and Engineering NATED programmes.

Mr Nekonden transferred to Kempton Campus.

Congratulations to the following staff members who were appointed: Mr S Sibisi (Senior Lecturer) Alberton Campus. At Kathorus Campus: Ms M Sebothoma as senior admin clerk, Ms PV Makume as Remedial lecturer, Mr KC Twala as Language lecturer, Ms M Matloa as Language lecturer, Mr NT Mafatle as Finance lecturer, Ms BB Mokoto as Life Orientation lecturer, Mr M Mdlongwa as Mathematics lecturer and Mr Sibiyi as general assistant.

The Campus reopened on a sad note as a result of the passing on of Mr Motsoeneng our general assistant, during the December holiday. May his soul rest in peace.

Ms M Molaoa, a lecturer in the business division and Mr H Marakala, a general assistant are ill and our prayers are with them and their families.

The Campus has a new Electrical workshop that would be used primarily by NC(V) electrical students for their practical experience and ISAT projects.

## KEMPTON

On 19 March 2009 the SAA Technical held an award ceremony for their draftsmen that received high marks for their training at EWC.

The lecturer from EWC Kempton Campus Mr I Shibambo was also invited to receive an award that was handed over by Mr S Poprawa for good work done in training SAA's draftsmen.



Messrs S Poprawa (SAA Technical) and Mr I Shibambo (Kempton Campus)

### Retirement: Ms Beth Human (1984 - 2008)

Beth Human started her career at the then Kempton College in 1984 in the Hair-care salon. She was later responsible for the Media Centre, but eventually ended up in the Business Studies Department where she mainly taught Business and Office Practice.

Beth will always be remembered not only for being a very stylish lady, but also for her quick wit and marvellous sense of humour. Many a day was brightened by her story telling and apt remarks. Her students' results were always excellent; that is a true reflection of her dedication and good rapport with them.

We wish her a very happy retirement and a well-earned rest. May she visit many exciting destinations, find many wonderful books to read and knit many jerseys for all who ask.



Ms Beth Human

## TEMBISA

We scarcely had time to realize that 2009 had started or we had to get in there and reach our targeted number of students, which we are glad to say that we have slightly exceeded.

Tembisa Campus managed to have an overall increase in the NC(V) results and plans a significant increase for 2009.

We had our Valentine's Day function on Friday 13 February and also used the opportunity to celebrate the goals we have achieved until then.

Thank you to all staff members that transformed into painters, plumbers, polishers, cleaners and scrubbers in preparation for the Phase 9 monitoring visit and who had even worked over the weekend. Tembisa is like a sparkling diamond now!

We wish to congratulate all staff members on their birthdays and welcome the following newly appointed staff members to the campus and to EWC: Mesdames MS Mametjie; PS Moagi and MR Matshabaphala and Messrs B Shongwe; MP Mohale; ST Makutu; MJ Mahlahlane; CM Lekganyane; MM Khoza; DS Gajula; RM Makgoba; C Green; L Mafu; LL Mdikane; SJC Mkhambo; TR Mafoko; ML Tala; E Dladla; SM Sefolo; JT Diabela.

May you soon feel at home and share in our commitment.

We wish to congratulate our elected SRC members and hope that we will together provide the best we possibly can for all students.

